

GREETINGS FROM YOUR INTERNATIONAL PRESIDENT

SONYA MALVICK - AWMI INTERNATIONAL PRESIDENT (WISCONSIN CHAPTER) OLYMPIC STEEL



Fall is in the air, a time of change and reflection. For AWMI, a celebration of 40 years!

As I sit and think back to my early days in the metals industry, I can't help but recognize how far we have come as "women in our industry." Forty years ago, a group of women decided to join forces and start an organization that promotes and supports the advancement of women in the metals industry. Today, AWMI continues to promote and support as well as provide leadership training, leadership opportunities, and mentoring to ensure the continued advancement of our members. Our organization continues to be a resource to our members as they look to achieve new career opportunities. AWMI provides the resources needed for individual growth, networking opportunities, industry updates, and educational resources.

In this issue...

- Greetings From Your International President
- Executive Directors Message
- Programs Update
- Mentoring Corner The Women and Mentoring in Ted Lasso
- Membership Minute
- In Honor of a Mentor
- Region/Chapter Updates
- AWMI New Members



November 10 marks our 40th Anniversary Annual Conference celebration and we are excited to be celebrating face to face. We will be spotlighting our past AWMI Presidents, networking at both our Golf outing and Member receptions, hearing from top economic speakers, enjoying a panel on today's "hot topics" as well as a panel on carbon, stainless, and aluminum. We will be engaging with a top leadership expert and joining in an educational event on S.A.V.E. yourself. As with all our Annual Conferences, we will hold our Association Business Meeting and plan the future of our association. As an added bonus, our International Programs chair was able to secure a behind-the-scenes tour at the newest Universal Studios Rollercoaster. This tour will showcase the metal, engineering, and technology requirements needed for this new state-of-the-art addition to Universal Studios. Our keynote speakers for opening night will provide more insight into what it takes to launch a project of this magnitude.

As I near the end of my three-year term as International President, I can't help but reflect on what a strong organization AWMI truly is. We made it through the toughest year, dealt with a global pandemic, and through it all continued to support our members and each other. We may not have been able to meet face to face, but we continued offering opportunities for learning and networking via Teams/Zoom platforms. We supported each other as we dealt with challenges both in our careers and personal lives that none of us could have expected. I couldn't imagine getting through this past year without the support of my AWMI connections. "Resilient" was my theme for 2021 and that seems fitting for where we are today....

Thank you to all our members for staying with us, their companies for continuing to support members as well as the organization with Corporate Membership. Thank you to my entire leadership team for continuing to push forward and to our Talley Management team for their unwavering support. Being your AWMI International President has truly been a blessing and a momentous time in my career. I look forward to continuing my support to AWMI as we celebrate another 40 years!

In Appreciation,

Sonya Molvick

EXECUTIVE DIRECTOR'S MESSAGE

HALEY J. BRUST EXECUTIVE DIRECTOR

In today's whirlwind society we do not get many chances to even think about professional and personal development, but as a member of AWMI, you have that at your fingertips. If we don't invest in ourselves now, we will have to pay for it later. No matter how busy you are, schedule time to be that constant learner. You don't want to be the person who is passed by because you didn't take the time to develop your skills, such as leadership, communication, strategic thinking, and business



management. Where can you learn all this? AWMI, just look at our mission!

Next, I guess you will ask, well ok, but how do I do all this when I am busy, and I can't afford the time from the office or away from home? You just ask. If you have one of those bosses who is hard to ask, prepare yourself by putting together the facts of why going to an educational session/ industry dinner or our annual conference will benefit you as an employee, which will then benefit the company. Most of the time if you have the reasoning behind the question the answer will be yes. And if the answer is no, you tried and you keep on trying.

Now is the time to practice asking. If you have not already signed up for our Annual Conference, in Orlando, next month, do so today. The education lineup is stellar!

I would also urge you to investigate AWMI's mentoring program. Our mentoring program has been designed to help those who actively seek aid and to have someone who can relate to how much we are all asked to do these days. If you are a long-standing member, I encourage you to identify a woman whom you would like to know better, then send her an email. Welcome her to join us at the annual conference and experience all that AWMI has to give. Chances are, the time you invest will not only benefit her but will return an excitement, a new perspective, and perhaps even a business connection to you.

Making time for yourself today will keep you competitive in the future. The best way to do that is by being a member of AWMI and joining us at the annual conference, as we celebrate 40 years of AWMI.

See you in Orlando!

Haley Brust AWMI Executive Director

PROGRAMS UPDATE

KELLY JONES- INTERNATIONAL PROGRAMS CHAIR (DETROIT CHAPTER) KLOECKNER METALS

"What you think, you become. What you feel, you attract. What you imagine, you create."

-Buddha

I recently heard this quote and it resonated with me and with how I feel about AWMI both at the chapter level and International. Chapters are responsible for the programs they are offering.



Some programs will attract certain members while others may not. For example, some members may be interested in only attending networking events while others may only be interested in educational events. It is up to each chapter to take note of the type of events your membership is looking for and plan accordingly. We are more likely to not only retain the members we have but also gain new members by knowing our audience and offering a variety of meeting topics.

For those of you who have missed the emails, AWMI's Annual Conference is around the corner and I couldn't be more excited to see everyone face to face! (YAY!) With all the uncertainties regarding COVID, we are doing everything we can to make sure we're able to meet in person and still do so in a safe environment. Our policies and expectations remain fluid and are subject to change based on what we feel is best for our attendees.

The past two newsletters have provided sneak peeks on some of our speakers. To complete the line-up of our amazing presenters, we have two sessions left to mention. Anne Phelan (Merrett Davies International) will be returning to talk to us about Leadership. We will also be offering an Economic Outlook Panel this year with Chris Kuehl (Armada Corporate Intelligence) and Ping Liang (ArcelorMittal USA). Chris will give us his overview on the economy as a whole and Ping will focus on the outlook of the metal industries. Finally, for anyone interested, Friday night's optional event will be at Universal's City Walk. AWMI will be offering transportation. Once there, you can dine, shop, and/or explore the area on your own or with AWMI friends.

For those of you who still need to register, the conference will be held November 10th – 13th at the Rosen Shingle Creek in Orlando, FL. You can register by visiting AWMI's website (www.awmi.org) and clicking on the Events tab for more information. As a reminder, we will be celebrating AWMI's 40th Anniversary and we have some fun events lined up! I can't wait to celebrate with you!

MENTORING CORNER - THE WOMEN AND MENTORING IN TED LASSO

SIAN MARCONE – INTERNATIONAL MENTORING CHAIR (MID-ATLANTIC CHAPTER)

ARCONIC

This was going to be an entirely different article, but then I watched the second season finale of Ted Lasso on Apple TV+. For those of you who haven't seen the show (if not, go do that right this minute – my article can wait), it's a fish-out-of-water story about an American college football coach who is hired to coach an English Premier League soccer team, AFC Richmond, despite knowing nothing about the game.



There are many things I love about the show – find me at the Annual Conference, and we can chat about it – but there are two themes that stand out to me as having a direct connection to AWMI: the positive portrayal of female friendships and mentoring.

The two main female characters at first seem as different as they can possibly be. Rebecca is the owner of the team, having acquired it in an acrimonious divorce, and is the epitome of the powerful professional woman. Beneath the surface, though, is someone who is wounded and not making the best choices. Hiring Ted is, in fact, her attempt to have the team lose spectacularly with the hope that it will hurt her ex-husband. Keeley, on the other hand, is known more for dating footballers and having that splashed all over the British tabloids. You might be tempted, at first, to write her off. But over time, she demonstrates true emotional depth and intelligence. It's obvious that Keeley aspires to become a successful businesswoman herself, and she sees Rebecca as a role model.

The two become each other's biggest cheerleaders, both personally and professionally. Keeley helps to build Rebecca's confidence, and after Rebecca sees how Keeley successfully negotiates a sponsorship for her boyfriend, Jamie, she offers her some work as a branding consultant for the players. I particularly appreciated how Rebecca dismissed Keeley's concerns that she was undeserving by pointing out that men have always cultivated business relationships during social hours. We can do the work; sometimes we just need the access and the opportunity.

I guess I should say **SPOILER WARNING** before proceeding.

Over the course of the season, we see Keeley's labor bear fruit under the support of Rebecca's mentorship, culminating in an opportunity to start her own PR firm. On the one hand, she is thrilled, but on the other, she dreads telling Rebecca she is leaving. She seeks the counsel of Higgins, who wisely tells her, "Keeley, a good mentor hopes you will move on. A great mentor knows you will." When she eventually tells Rebecca, there are tears, but there is joy in her success.

Keep this in mind when it comes to your own mentoring relationships. Moving on is the point. If you are a mentee, taking the knowledge you've received and turning it into action for the benefit of your career is the goal. If you are a mentor, be proud when your mentee is ready to launch. Even if the mentorship has ended, the friendship and support live on.

For more information, and links to sign up as a mentor or mentee, please go to the AWMI website here.

MEMBERSHIP MINUTE

BECKY DOLAN- INTERNATIONAL MEMBERSHIP CHAIR (COLUMBUS CHAPTER)
INFOSIGHT CORPORATION

Where has the summer gone? It seems like summer just started and now fall is here, schools are back in session, and winter is just around the corner! It is time for all AWMI members to think about themselves. Take time to do something for yourself. Our AWMI chapters have Scholarship Programs available to members. Reach out to your local AWMI chapter to find out how you can apply and possibly receive a scholarship to take a college class, learn more about Excel, take a leadership class, etc. There are many possibilities to do something for **you**.



AWMI offers our own Mentoring Program. YOU can be a mentee, or YOU can be a mentor, the choice is yours. It is rewarding no matter what role you are in - mentee or mentor. For more information regarding AWMI's Mentoring Program, please visit the AWMI website here or send an email to awmi@talley.com with the Subject: Mentoring Program and someone will be in touch with you.

Our chapter leaders are continuing to work around the COVID-19 restrictions in their areas to provide you with events that cover all four (4) of our cornerstones: Educate, Grow, Network, and Mentor. Thank you for your understanding regarding events that have had to be postponed or canceled. Continue to watch your e-mails for invites and check out AWMI's calendar on a regular basis so you don't miss out on any of our great events: www.awmi.org.

For the entire organization, we ended the year at 93% of our membership goal at 1,057 members. Seven of our chapters (Cleveland, Columbus, Detroit, Chicago, Quad Cities, Toronto, and Tennessee) ended up exceeding their 2021 membership goals with three chapters (Mid-Atlantic, Alabama, and Carolinas) being over 90% of their membership goals. ALL our chapters did a GREAT job in getting new members and having their 2020 members renew. We ended the year with 55 Corporate Members: 47 renewed members and 8 new members for 2021. Thanks to everyone for their continued support. We couldn't do it without YOU!

Wow, our annual conference is only weeks away. We will be celebrating our 40th Anniversary at our conference in Orlando, FL from November 10 to the 13. We hope you will be able to attend the conference and help us celebrate this wonderful milestone of 40 years! If you are not signed up yet to attend, <u>register now</u>. We have lots of great speakers scheduled to present at the conference. We look forward to seeing you at the conference and other upcoming AWMI events.

IN HONOR OF A MENTOR

JILL DONAHUE- WESTERN REGION VICE CHAIR COMMERCIAL METAL FORMING

In this time of COVID, many of us have suffered losses be it personal, professional, financial, or other.

This week I was notified that a professional associate and his wife passed from COVID. I knew him very well, and his wife I had met briefly on several occasions. The news of this loss absolutely floored me. More importantly, the fact I did not even hear about it for over six months highlighted my own failure to stay in touch regularly after his retirement six years ago. It had been a little over a year since we had spoken.



Reflecting on this person I realized what an important mentor he had been through my career. This man was one of my very first in-person sales calls, rather than a quality problem call. We all know how fun those are for a seasoned salesperson. Just imagine how intimidated I was in my late twenties calling on this gentleman as one of my first in-person sales duties. Nervous as I was, he was very friendly with me and did not chastise me for not quite understanding the issue at hand. I had told him as much while expressing my desire to understand. He generously took the time to take me out to his shop floor and show me the product we had supplied and point out to me his area of concern. Then he walked me through their fabrication process to help me understand how the way we supplied our part caused problems for them in their process. Together we came up with a plan to rectify the situation and all was right with the world again.

Over the years our relationship as vendor/customer grew. More importantly, we formed a partnership between our two businesses and ourselves. I could always count on him to explain something that I did not understand. I felt comfortable reaching out to him for his expertise in steel fabrication on other projects not related to his direct business. He was always very quick to assist me and seemed genuinely happy to do so. Never did he make me feel like I was "pestering" him. As I grew in my own tenure and knowledge of my own product and various facets of fabrication, the roles reversed occasionally. He would call me to assist with "could this be done" or do I "know who might provide this service." Nothing made me prouder of myself than to be asked for advice by him.

I understand the importance and have learned to recognize my mentors in my life. This can be attributed to my association with AWMI and the focus they place on mentorship as one of their cornerstones. This man I speak of was truly a mentor to me. Moreover, I know I am not the only "young lady" he assisted in the metals industry back in the early '90s. I've spoken to other women and men who received similar tutelage from him.

This all leads me to my advice or P.S.A.

- Recognize and appreciate your mentors in life. Life is fleeting and we never know when we will lose the opportunity to gain valuable knowledge from these people. If they leave us, that leaves with them.
- Understand the importance of having a mentor in your circle. If you think you do not have one, take a close look at those associates around you. You may well be able to identify one or more you've been overlooking.
- If you do not have a mentor, get one. If there is not a viable one within your existing company or network, reach out and build your network to find one. Ask someone to be your mentor. These people will be the most valuable people in your career and are an integral part of your ability to be successful.
- Finally, pay it forward when you can. *Be a mentor*. I know that I will gladly do so in honor of one of mine.

DID YOU KNOW – AWMI has a mentorship program? Visit the AWMI Website and learn about our <u>mentoring program here</u>.

CALIFORNIA CHAPTER UPDATE

SHERI JAKOBSSON – CALIFORNIA CHAPTER MENTORING CHAIR SAMUEL, SON & CO.

We were coming up with new ideas for events, we were trying new things at our golf tournament, we were getting input from new people, and it was exciting. There was a lot of discussion, a lot of debate, and a lot of passion. In the end, we stayed focused and produced some amazing events and incredible leaders in the process.



And then someone wanted to change our invitations. In hindsight, this seems such a small and obvious change.

Until then, we were physically printing invitations and stuffing envelopes and applying labels and stamps, and sending them to our membership via the US Postal Service. The suggestion: let's start emailing instead. Our extremely passionate, strong, and resourceful group was completely divided on whether to make this change. It blew my mind how lively the debates were on this issue, how determined and focused each "side" was on this single change.

We had to acknowledge that more was involved than simple invitations. We were talking history and tradition. Our members were accustomed to getting a physical piece of mail from us! It was also a matter of etiquette. The effort of sending an invitation in the mail is right up there with hand-writing a "thank you" card! And, finally, there was the social aspect. Our group used to meet in person to prepare the invitations for mailing, and we were taking this off the table. We barely talked about this, but it was, at the time, a huge part of the AWMI chapter-board experience. It was FUN to get together and do this.

So, what did we do? Well, we recognized that times were changing. The rules of etiquette were changing. The way to reach people was no longer tied to paper, it was more often through technology. We made the change. And it was scary for some, sad for some, but – guess what – it is now obvious that it was the right thing to do! Can you imagine getting a physically mailed invitation to an industry function today? What would you even do with it?

My point is that changes, even small ones, can be painful. Even for the strongest, most forward-thinking, and open-minded among us. The changes that feel big, well those can really hurt. I am proud of the group that we had at the time, and I am proud of the way we handled the debates. Now, that 15 years have passed, I am amused at how passionate we all were over something that is simply second nature now.

They say that the only thing constant is change, and this is so true. As we continue to experiment with new and innovative ways of doing things, and as we experience the natural emotions that come with this, we should remember that in the not-so-distant past we were still sending out invitations via snail-mail. The future is here, and soon this will be the past as well!

SEATTLE CHAPTER UPDATE

AMY JACKSON - AWMI SEATTLE CHAPTER PRESIDENT NW STEEL & PIPE

AWMI started to help women become successful across the male-dominated metal industries. Over the last 40 years, AWMI has done and continues to do just that by staying focused on the four cornerstones of Mentor, Network, Educate and Grow. The association has done so much for all individuals in the industry through local chapter events, involvement in boards at local, regional, and international levels. There are many ways to be involved and once you do, your journey begins.



Personally, my only regret is that I didn't become involved in AWMI when I started in the steel industry 23 years ago. The additional years of mentoring, networking, education, and growth...who knows where my path could have gone? I do know that the seven years that I have been involved with AWMI have made a positive difference in me and my career.

AWMI is not a women's-only club; men throughout the industries have been involved in supporting the mission of AWMI and benefit themselves from their involvement. A Seattle Chapter long-time member, mentor, and supporter, Phil Dalrymple who has recently received his 25 years of service award is one of these amazing men.

"I am proud to be a part of AWMI for 25 years. I have benefited immensely from being involved in an organization that has helped in my personal growth as well as given me the ability to serve others. They go together." Phil Dalrymple, President, Northwest Shippers, Inc.

Cheers to the past, present, and future success of AWMI and all those who get involved.

DETROIT CHAPTER UPDATE

GERI FIFER – DETROIT CHAPTER PRESIDENT TWB COMPANY LLC

Fall is my favorite time of year! Although the end of Summer makes me sad, I always look forward to the cooler Fall temps and the changing colors signaling it is time for another season here in Michigan. Like many Chapters, the Detroit Chapter continues to look for creative ways to serve our members. Although the year started out virtually, we were able to hold our first inperson event in early June, Networking at Top Golf. Based on membership feedback, we moved our Golf Outing from mid-June to early August and had a great turnout at Fox Hills Golf and Banquet Center.



Based on membership feedback, we moved our golf outing from mid-June to early August and had a great turnout at Fox Hills Golf and Banquet Center. We received a lot of positive feedback with many attendees just happy to be able to get out, network, and enjoy a day on the golf course. Many thanks to the companies that continue to support the Detroit Chapter through sponsorships and donations to our raffles. Unfortunately, we have postponed our Industry Dinner once again and canceled our fall networking event as many of our member companies have recently re-imposed travel restrictions. The Detroit board continues to plan events that can be virtual or in-person so we can offer programs to our membership based on the current environment. Keep an eye out on the AWMI calendar for our upcoming virtual events.... a market update and Holiday Trivia party.

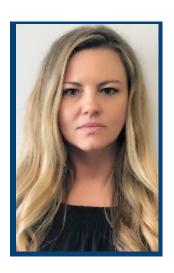
Fall also signifies election time for Chapter boards. I am excited to have three new members on our Board for 2022 and look forward to these ladies sharing their ideas and making us a better team. At our Strategy Meeting in August, we laid out a framework for our 2022 events. Our Board is now hard at work starting to finalize plans for events in the first quarter of 2022. Be sure to check out the AWMI calendar to find out more about our upcoming events.

Happy fall!

COLUMBUS CHAPTER UPDATE

ANGELA DIMASSO - AWMI PRESIDENT COLUMBUS CHAPTER PRECOAT METALS

This past year has presented many challenges related to the pandemic. The Columbus Chapter, like other chapters, canceled many in-person events such as our industry dinner and annual golf outing. Virtual meetings along with phone calls made it possible to keep our members informed. We hosted an educational event in February and a social event at Top Golf in August. We look forward to November and to the camaraderie that the annual AWMI Conference provides. Our 40th Anniversary will add a special air of celebration this year. What a milestone! We will end the year with our holiday event in December and we hope to see you there!



In September the board started to plan events for the upcoming year. We have a full slate of events planned for 2022 and are all hopeful that the pandemic restrictions will be a distant memory. We look forward to enjoying the fellowship of our members at the events we have planned.

Our chapter plans to put an emphasis on mentoring this year. Many of our seasoned members have much to share with our neophyte members and we will be actively pursuing the best means to get the two groups together.

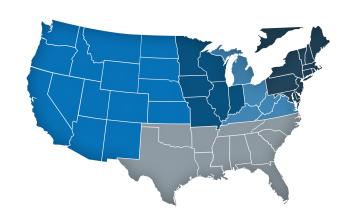
I will be stepping down from the President's position and moving into Regional Director at the start of 2022. I look forward to the redesign of the 2022 Columbus board with several new board members stepping up. Amanda DiMasso has been appointed President and laimie Fowler as Vice President.

Wishing everyone a safe holiday season and a great 2022.



AWMI Welcomes Our New Members

AWMI welcomed 71 New Members from April 1, 2021 to June 30, 2021



Jacki Arnic Lindsay Baker Jourdene Barrett Anabel Benavente

Coronado Nicole Berry Louise Bhavnani

Zachary Bosse-Thomsen

Jackie Bott

Laurissa Botzheim Helene Brown Eric Brown Kymberly Calder

Jennifer Christoffersen

Jocelyn Christy Sara Dein Andrea DeLeon

Janessa DeWitt Barbara DiFilippo Kristin Donovan Demetria Drakos Rachel Eeuwes Megan Elliott

Emma Ellison

Milka Filic-Ladendorf

Gates Corp

PPG Industries, Inc. Reibus International Samuel (ATG-Mexico)

Gerdau

Nucor Corporation Arizona State University CID Associates, Inc.

Stack Metallurgical Services Samuel, Son & Co., Limited

SSAB

Samuel, Son & Co., Limited Samuel Packaging Systems Group Samuel - Kim-Tam Logistics (US)

UPG Enterprises LLC

Fontana Chamber of Commerce

Steel Warehouse Co

Samuel Packaging Systems Group

Nucor Steel

Samuel Packaging - Leicatex

Reibus International TMS International

Samuel, Son & Co., Limited

ArcelorMittal NA

Texas

Mid-Atlantic

Toronto

Texas

Detroit

Carolinas

Seattle

Pittsburgh

Portland

Toronto

Ouad Cities

Toronto

Chicago

Mid-Atlantic

Detroit

California

Chicago

Toronto

Chicago

Criticago

Toronto

Toronto

Mid-Atlantic

Toronto

Tennessee

Eric Ford **O&I Transport** Detroit **Bridgeport Metals** Janelle Germanos Chicago Vanesa Gonzalez de la Samuel Automotive Mexico Texas Garza bp/Castrol Carolinas Shana Halajian Infra-Metals Company Chicago **Amy Haney** SSAB Americas **Ouad Cities** Amber Harden **Quaker Houghton** Carolinas Will Hartley Nucor Steel - Indiana Chicago Cincinnati/Northern **Brittany Jacks** Greenpoint Metals, Inc. Kathy Kitchel Samuel, Son & Co., Limited Kentucky Jayne Laari Steel Warehouse Company LLC **Toronto** Brianne Leslie Lerman Enterprises Chicago Chicago Natalie Liskey Air Duct Products (ADP) Dawn Lowery USS California Phil Luedtke **ASC Steel Deck** Detroit Mahsa Mahdavian Combined Metals of Chicago California Brooks-Ann Meador The David J. Joseph Company Tennessee Kenzie Moore (Nucor) Minnesota **Jessica Moralez** Wave (Worthington Armstrong California Audreyonnia Napoleon Venture) Carolinas Jody O'Connel **Nucor Corporation** Chicago Alice Pawlowska Olympic Steel **Toronto** Georgia Prock Samuel, Son & Co., Limited Chicago Jessica Pugliese Nucor Cleveland **Anthony Robertson Contractors Steel Company** Chicago Alyssia Rodriguez **Bridgeport Metals** California Lauren Russell Nova Steel Carolinas Alecia Salmon **Nucor Corporation** Toronto Mike Schofield Samuel, Son & Co., Limited Detroit Lorraine Scholarchos **O&I** Transport Inc. Toronto Kathleen Smokowski Samuel, Son & Co., Limited California Carlea Spade Air Duct Products Detroit Samuel, Son & Co., Limited Madison Spigel **Portland** Jonathan Steigerwald Schnitzer Steel Texas **Christopher Thomas Gates Corporation** Alabama Dawn Thompson Commercial Metals Company Chicago **Nicole Tingey** Steel Warehouse Company LLC **Toronto Trent Toor** Samuel, Son & Co., Limited Detroit Dawn Topper Enmark Systems, Inc. Wisconsin Shannon Trenchik Samuel Pressure Vessel Group Tennessee Katherine Vaillancourt Samuel Metal Processing Toronto Shimara Walton Samuel, Son & Co., Limited Chicago Meredyth Welsman Nucor **Toronto** Rob Wettstein Samuel, Son & Co., Limited Minnesota Robin Wood **Nucor Corporation** Alabama Sarah Zacharias Samuel Associated Tube Group **Toronto** Mark Zefeldt Samuel, Son & Co., Limited California Tasha Zehring Steelscape, LLC Chicago

Steel Warehouse Company

2021 AWMI CORPORATE MEMBER COMPANIES

AWMI wishes to thank our corporate members for their continued support of our organization.

We value your dedication to our mission.

PLATINUM

ArcelorMittal
Cleveland-Cliffs Inc.
Hydro
Nucor Steel
Russel Metals Inc.
Samuel, Son & Co.
SSAB Americas
Steel Dynamics, Inc.
United States Steel Corporation

GOLD

Kenwal Steel
Kloeckner Metals Corporation
Olympic Steel, Inc.
Steelscape, LLC
TMS International
Worthington Industries

SILVER

Arconic
Big River Steel
Bralco Metals
Commercial Metals Company
(CMC Steel)
Gerdau
Heidtman Steel
Leeco Steel, LLC

Majestic Steel USA, Inc.
McNeilus Steel, Inc.
NORMA Group
North Star BlueScope Steel
Quaker Houghton
Ryerson
Shapiro Metals
Target Steel

BRONZE

Alliance Recycling Group
Andes Coil Processors
B.L. Duke
ClarkDietrich
Fairway Transit, Inc.
Ferragon Corp./Ferrous Metal Processing Co.
Ferrous Processing & Trading Co.
Flat Rock Metal, Inc.
G.E. Mathis Company
Industrial Metal Enterprise, Inc.
InfoSight Corporation
Kreher Steel

Lapham-Hickey Steel
Marubeni-Itochu Steel America Inc. (MISA)
Midrex Technologies, Inc.
Naylor Pipe Company
North Shore Steel
Northwest Shippers, Inc.
PGT Trucking, Inc.
Steelspider.com
Thunder Struck Transportation, LLC
United Scrap Metal, Inc.
Viking Materials, Inc.
West Walker Steel
Wisconsin Steel & Tube