



Metal Mail

INTERNATIONAL PUBLICATION OF THE ASSOCIATION OF WOMEN IN THE METAL INDUSTRIES | DECEMBER 2024

CORPORATE MEMBER SPOTLIGHT



**PLATINUM
CORPORATE MEMBERS**



**GOLD
CORPORATE MEMBERS**



**SILVER
CORPORATE MEMBERS**



**BRONZE
CORPORATE MEMBERS**

ARCELORMITTAL

We are living in an age of remarkable progress, where invention and human ingenuity are driving unprecedented advances in global development...



ArcelorMittal

Technology has a critical role in this transformation, but so do the materials that build our world. As the world's leading steel and mining company, we have an inherent stake in this and a clear responsibility.

Steel is as relevant as ever to the future success of our world. As one of the only materials to be completely reusable and recyclable, it will play a critical role in building the circular economy of the future. Steel will continue to evolve, becoming smarter, and increasingly sustainable.

At ArcelorMittal, our goal is to help build a better world with smarter steels. Steels made using innovative processes which are more efficient, use less energy, and emit significantly less carbon. Steels that are cleaner, stronger, and reusable. Steels for electric vehicles and renewable energy infrastructure that will support societies as they transform through this century.

We foster this culture of innovation by putting research and development at the heart of our operations. We have some of the best and brightest people in the business – engineers who work for us because they get to tackle the most complex of problems.

With approximately 127,700 employees worldwide, we are more than just a company, we are a global community, driven by an entrepreneurial spirit and a passion for excellence, never accepting that the limits of our materials have been reached. We will continue to push boundaries, whether developing technologies to reduce the carbon footprint of steel, transforming the built environment with our new construction solutions, 3D printing automotive parts using steel powders or, through the adoption of artificial intelligence and advanced automation across our operations. This is what it takes to be the steel company of the future.

ArcelorMittal joined AWWMI as a Platinum Corporate Member in 2008 and currently has forty-three (43) colleagues who are members of AWWMI with three (3) serving on AWWMI boards.

HYDRO EXTRUSION NORTH AMERICA

Hydro is a leading industrial company that builds businesses and partnerships for a more sustainable future. We develop industries that matter to people and society.



Since 1905, Hydro has turned natural resources into valuable products for people and businesses, creating a safe and secure workplace for our 31,000 employees in more than 140 locations and 40 countries. Today, we own and operate various businesses and have investments with a base in sustainable industries. Hydro is present in a broad range of market segments for aluminum, energy, metal recycling, renewables, and batteries, offering a unique wealth of knowledge and competence. We are committed to leading the way towards a more sustainable future, creating more viable societies by developing natural resources into products and solutions in innovative and efficient ways.

Hydro is a publicly traded Norwegian corporation listed on the Norwegian stock exchange. Annual sales revenues are over 149,654 MNOK (Millions NOK) with adjusted EBITDA of 28,010 MNOK (Millions NOK).

We have more than 25 locations across North America producing extruded aluminum, primary aluminum, and precision tubing products for thousands of industrial companies across the continent.

Hydro has been a corporate member since 2014. Hydro currently has twenty-four (24) colleagues that are members of AWMI with seven (7) colleagues serving on an AWMI board.

In the 1960s, Nucor founder Ken Iverson started a small steel company on the idea that teammates, customers, and communities could trust one another.

Nucor Corporation, North America's largest recycler and steel producer, is at the forefront of sustainable steel production. With 26 scrap-based steel mills and over 300 locations, Nucor and its affiliates recycle more than 20 million tons of ferrous scrap each year to produce new steel products that are 100% recyclable at the end of their life cycle. For over five decades, Nucor has led the industry with a low-carbon, circular production model using electric arc furnace technology. Committed to shaping a sustainable future, Nucor continuously invests in breakthrough technologies that reduce emissions across the supply chain, supporting both its own goals and those of its partners.

At Nucor, teammates are part of a unique, people-first culture where teamwork, safety, and innovation come together. Being part of Nucor means access to unmatched career opportunities, stability, and a workplace defined by collaboration and a drive for collective success. Here, every teammate has the freedom to make meaningful contributions, creating a positive impact for themselves, the company, and the communities we serve.

Nucor has operating facilities in the United States, Canada, and Mexico. Products produced include: carbon and alloy steel -- in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel racking; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; insulated metal panels; overhead doors; steel grating; wire and wire mesh; and utility structures. Nucor, through The David J. Joseph Company and its affiliates, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / direct reduced iron; supplies ferro-alloys; and processes ferrous and nonferrous scrap.

Nucor joined as a Platinum Corporate AWWMI member in 2006 and currently has 140 individual members with thirteen of them serving on AWWMI boards.

Follow us on LinkedIn, Facebook and Instagram or visit us at www.nucor.com to learn more.

PHILLIPS TUBE GROUP, INC.



“Our commitment to you guides every aspect of our operations for one clear reason: Our success depends on your satisfaction.”

-Angela Phillips, CEO

Phillips Tube Group, Inc. is a leading US provider of innovative tube component solutions. A woman-owned family business, we offer the highest quality welded steel tube available in today's marketplace. For over 55 years, we've manufactured consistent products capable of severe fabrication by sourcing materials through integrated steel mills. The result is exceptional quality and timely delivery with a tube that works in your application. Our extensive history of quality, service and reliability has earned us the trust of Tier 1 and 2 auto suppliers and original equipment manufacturers (OEMs) worldwide.

Where you can find our tubes:

Automotive: fuel filler, instrument panels, seating, wiper systems, trunk hinges, exhaust

HVAC: heat exchanger, unit frames, manifold

Appliances: frame, burners, handles

Recreational Vehicle: refrigeration, appliances, awnings

Construction: deep drilling, fencing, building framing, mining, solar, signposts

Agriculture: gate, lawn and garden, farm equipment

Material Handling: conveyor systems, trailers, forklifts

Find out why when other suppliers fail, we get the call. (800) 841-4207 or visit phillipstube.com

Phillips Tube Group joined AWWMI as Platinum Corporate Member in 2024 and currently have five (5) colleagues that are individual members of AWWMI.

RELIANCE, INC.

Reliance, Inc. is a leading global diversified metal solutions provider and the largest metals service center company in North America, celebrating our 85th company anniversary and the 30th anniversary of our IPO.



Reliance, Inc. began in 1939 as Reliance Steel Products Company, a distributor of steel reinforcing bars in Los Angeles, California. Within ten years, we had changed our name to Reliance Steel Company and became a full-line distributor of steel and aluminum. In 1956, our company name became Reliance Steel & Aluminum Co. Through the postwar industry in the United States and for decades beyond, Reliance pursued expansion through strategic growth and acquisition – paving the way for our IPO in 1994, when our common stock began trading on the New York Stock Exchange under ticker symbol “RS.” Since then, we have completed more than 75 acquisitions and gained the moniker “Acquirer of Choice.”

In 2024, commemorating our 85th year in business, we rebranded to Reliance, Inc. Our shorter name reflects not only our longstanding and well-established reputation, but also the evolution of our industry position, which has expanded to become “More Than Metal.”

Today, the Reliance Family of Companies is a best-in-class network of more than 315 locations in 41 states and 12 countries outside of the United States. We offer value-added metals processing services and distribute over 100,000 metal products to more than 125,000 customers in a broad range of industries. While operating as over 75 distinct brands, we collaborate to deliver exceptional service and solutions to our customers, positively contribute to our communities, provide stability and safety for our employees, and return value to our investors. We are industrial strength.

Reliance joined AWMI as a Platinum Corporate Member in 2023 and has 236 members, with one colleague serving as an AWMI regional board member.

RUSSEL METALS

Russel Metals Inc. is a publicly traded company, with our common shares listed on The Toronto Stock Exchange under the trading symbol “RUS”.



Russel Metals Inc. is a publicly traded company, with our common shares listed on The Toronto Stock Exchange under the trading symbol “RUS”. We have approximately 3,903 employees across North America, with several employees who are members of the Association of Women in the Metal Industries (AWMI).

Public or Private: Public

TSX: Traded on the TSX as RUS

Annual Revenues \$4.5 billion (as of December 31, 2023)

Annual Earnings \$267 million (as of December 31, 2023)

Products & Services

Russel Metals is one of the largest metals distribution companies in North America with a growing focus on value-added processing. It carries on business in three segments: metals service centers, energy field stores and steel distributors. Its network of metals service centers carries an extensive line of metal products in a wide range of sizes, shapes and specifications, including carbon hot rolled and cold finished steel, pipe and tubular products, stainless steel, aluminum and other non-ferrous specialty metals. Its energy field stores carry a specialized product line focused on the needs of energy industry customers. Its steel distributors act as master distributors selling steel in large volumes to other steel service centers and large equipment manufacturers mainly on an “as is” basis.

Locations

Metals Service Centers: We have 76 metals service center locations, with 51 in Canada and 25 in the United States.

Energy Field Stores: We have 64 field stores, with 50 field stores in Canada and 14 field stores in the United States.

Steel Distributors: Wirth Steel has two sales offices in Canada located in Quebec and British Columbia. Sunbelt Group has its main sales office in Texas and a facility at the Port of Houston, which has cut-to-length capabilities and storage for coils.

Number of Employees Who are AWMI Members

Russel Metals currently has thirty colleagues who are members of AWMI. Russel Metals joined AWMI as a Platinum Corporate Member in 2021.

Information

For further information, contact Martin L. Juravsky, Executive Vice President and Chief Financial Officer, Russel Metals Inc.:

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E-mail: info@russelmetals.com,

Website: <http://www.russelmetals.com>

RYERSON

RYERSON

Founded in 1842 in Chicago, Ryerson has evolved from a small iron shop to a leading supplier of industrial metals, including aluminum, carbon steel, and stainless steel, over 182 years.

Public or Private: NYSE: RYI

Sales Revenue: \$5.1 billion (2023)

Locations: Approximately 100 locations throughout North America and in China.

Products and Services:

Founded in 1842 in Chicago, Ryerson has evolved from a small iron shop to a leading supplier of industrial metals, including aluminum, carbon steel, and stainless steel, over 182 years. With over 100 locations, we offer North America's largest interconnected metal network and stock more than 70,000 items in various shapes and sizes. Our advanced processing services cater to simple and complex projects, backed by a vendor network of over 400 approved companies. With an enhanced user experience on ryerson.com and 24/7 purchasing capabilities, Ryerson meets your metal needs whenever and wherever you need it.

Number of Employees: 4,000

Number of Employees who are AWMI Members / Board Members: Forty-four (44) members with seven (7) being AWMI board members.

Comments: Ryerson's support of AWMI spans nearly 40 years, beginning with Betty Pearson, a Ryerson employee, who helped found AWMI and served as the first AWMI president. In November 2019, Ryerson received the AWMI Cornerstone Award. Eddie Lehner, Ryerson President & CEO was the Keynote Speaker for AWMI's National Conference in 2023 and AWMI honored Sarah Moran, GM Sales – Singer, as Member of the Year 2023.

SAMUEL



As a widely distributed business, with more than 70 locations in Canada, the US and Mexico, Samuel is committed to building a diversity and inclusion function that reaches all areas of the business.

As a widely distributed business, with more than 70 locations across Canada, the US and Mexico, Samuel is committed to building teams that reflect the communities where we operate and developing a diversity and inclusion function that reaches all areas of the business. To do this, we:

- Have expanded our company mentorship program to include all employees at all levels of the organization.
- Have added more self-paced DEI training modules to our online learning library.
- Have expanded the offerings available in our online learning library, which is free to all employees, so that our team members can upskill in the area they're most interested in at the time that's right for them.
- Launched a pilot program to help support new managers across the business, with a specific focus on inclusive leadership.
- Enhanced our existing Leadership Development Program to ensure we are building inclusive leadership capabilities.

As a proud member of AWMI, we've also been increasing female representation and resources across the business. We:

- Are in the process of launching a program specifically dedicated to helping women in the business advance to more senior roles.
- Are focused on diversifying our Management Committee, which is now 40% female vs. 10% in 2019.
- Are looking to grow the number of female Directors across the business. So far, we've seen a 4% increase since 2022.

We're delighted with the DEI progress we've been able to make at Samuel so far and look forward to doing even more in 2025 and beyond.

Samuel joined AWMI as a Platinum Corporate Member in 2020 and currently has sixty (60) colleagues that are members with nine (9) of them being on an AWMI board.

Sherwin-Williams Coil Coating: Your Dream is Our Goal

As the world's leading manufacturer of coil and extrusion metal coatings, Sherwin-Williams Coil Coating boasts a proud history of innovation. We constantly seek to improve our products, push the boundaries of innovation, sharpen our expertise, and maximize efficiency. Our commitment to durability, superior customer service, and an ever-expanding palette of colors offers unlimited design freedom to countless industries, projects, and locations.

With over 150 years of coating expertise, we bring market leadership and a proven track record of quality, integrity, and dependability to all our customers. Our technical knowledge, leadership, and customer support help every project reach its full potential.

At Sherwin-Williams, we believe in the power of color to inspire, connect, and bring architectural visions to life. Our reputation for color innovation has been built over 150 years, with our color catalog expanding annually through ambitious ideas and ongoing research.

Our dedication to innovation means we are ready for any challenge. Our team of corporate scientists ensures continuous improvement and problem-solving for our customers. We approach each challenge with precise performance requirements and application conditions, delivering beautiful, durable, and environmentally responsible coatings.

Our coatings are designed to withstand the harshest weather conditions, offering outstanding resistance to UV rays, exceptional color retention, and resistance to chalk and chemical degradation. Every product undergoes rigorous testing at our 6.25-acre test fence facility in Fort Myers, Florida, ensuring they last for decades.

We are committed to the highest standards of performance, not only for our products but also for our sales and technical service teams. Our success is built on doing better for our customers, being accountable to the environment, and creating cost-effective products. For the past 150+ years, Sherwin-Williams has protected, colored, restored, and branded virtually every substrate imaginable, and we look forward to what the next 150 years will bring.

Sherwin-Williams joined AWWI as a Platinum Corporate Member in 2021 and currently has 17 individual members with 1 serving on an AWWI chapter board.

SSAB

SSAB is one of the largest North American producers of steel plate and coil, serving many industrial markets including energy, construction, agriculture, and transportation.



SSAB is one of the largest North American producers of steel plate and coil, serving many industrial markets including energy, construction, agriculture, and transportation. SSAB is committed to being North America's steel supplier of choice with five state-of-the-art facilities strategically located in key regions across the US and Canada. SSAB steel is found in the infrastructure that builds and moves the world – in heavy machinery, ships, wind towers, rail cars and more – playing a vital role in people's daily lives.

As the global market leader in steel production with corporate headquarters in Stockholm, Sweden, SSAB has two divisions located in North America – the Americas division (steel mill and R&D facility in Montpelier, Iowa; and three cut-to-length facilities in Houston, Texas, St. Paul, Minn., and Toronto, Ontario) and the Special Steels division (steel mill in Axis, Alabama).

SSAB steel mills in North America are cost-effective sources for high quality steel in a wide range of sizes — steel of exceptional flatness and superior surface quality. The mills also provide downstream services on product, such as coil slitting, blasting, and painting, and heat treatments (normalized or quenched & tempered).

SSAB's cut-to-length facilities process coils of various widths, gauges, and grades. All sites are ISO 9001 (Quality Management System), ISO 14001 (Environmental Management System) and OHSAS 18001 (Occupational Health and Safety Assessment Specification).

SSAB Zero™

SSAB Zero™, the steel industry's first truly zero CO2 emission steel product, was produced in 2023 at the SSAB Iowa facility. SSAB Zero is the industry's most advanced sustainable steel product. It is produced using a science-based, data-driven approach to identify and reduce CO2 emissions directly at the source. Together with our suppliers and customers, SSAB is accelerating its CO2 emissions-reduction journey.

Website: <http://www.ssab.com>

Industry:

Mining & Metals Company size: 10,001+ employees

Headquarters: Stockholm, Sweden

Type: Public Company Specialties: SSAB is a global leader in value added high strength steel.

SSAB joined AWMI as an AWMI Platinum Corporate Member in 2008 and currently has eight-eight (88) members of AWMI, represented in 9 chapters across the US and Canada. SSAB currently has 9 colleagues serving on AWMI boards and (1) colleague a Past International President.

Dawn Chandler, Member at Large Detroit Chapter
Julie DeWispelaere, President,
Quad Cities Chapter
Jennifer Franklin, Past President,
Quad Cities Chapter
Jaclyn Schuette, Mentor Chair,
Quad Cities Chapter
Jaclyn Schuette, Midwest Regional Treasurer
Carrie Krauss, Member at Large Alabama Chapter

Wendy Austin Lett, Social Media Chair,
Alabama Chapter
Myrissa Welch, Membership Chair,
Quad Cities Chapter
Crystal Werthmann, Vice President.
Quad Cities Chapter
Jessica O'Hara, Member At Large,
Quad Cities Chapter
Tamela Olt, Chicago Chapter,
International Past President

STEEL DYNAMICS - FLAT ROLL GROUP

Steel Dynamics, Inc. (SDI) joined AWMI as a Platinum Corporate Member in 2014. We have many colleagues who are enthusiastic members of this great industry organization.



The SDI Flat Roll Group operates at eight production locations across the United States and has a combined annual shipping capacity of approximately 11.4 million tons of high quality flat-rolled steel coil and coiled plate products. Our aim is to consistently produce the highest quality products, with shorter lead times and stronger on-time delivery than our industry producers.

SDI is a steel industry leader in sustainability, committed to decarbonization. We operate using a circular manufacturing model with innovative teams creating solutions to increase efficiencies, reduce raw material usage, reuse secondary materials, and promote material conservation and recycling. In 2023, we achieved our 2025 steel mills' Scope 1 and 2 greenhouse gas (GHG) emissions intensity reduction goal of 20% and 2025 steel mills' renewable electrical energy usage goal of 10%, both ahead of schedule.

Integral to our sustainable steelmaking:

Electric Arc Furnaces

Electric arc furnace (EAF) technology is central to our process. Our EAF steelmaking used 75% less energy per metric ton than the World Steel Average in 2023, while using 10% renewable energy. By connecting the casting and rolling processes in our flat roll steel mills, we roll slabs into steel coils while the steel is still hot, requiring significantly less energy compared to traditional blast furnace technology, which typically requires reheating slabs before rolling.

Ferrous Recycling

Over the last 3 years, we have reintroduced 37 million tons of ferrous scrap into the manufacturing life cycle. In 2023, 82% of our steelmaking inputs were recycled ferrous scrap and internally produced iron.

Even though our emissions are already among the lowest in the industry, SDI is committed to further reducing our carbon impact. We recently announced new certified, science-based GHG emissions intensity targets for our steel mills. In alignment with the 1.5° C scenario set forth in the Paris Agreement, SDI set a 2050 emissions intensity target of 0.12 metric tons of CO₂e per metric ton of hot rolled steel produced. We also set an interim 2030 emissions intensity target of 0.80 metric tons of CO₂e per metric ton of hot rolled steel produced. These new targets were established using the Global Steel Climate Council's (GSCC) Steel Climate Standard, verified by a third-party, and certified by the GSCC.

In 2023, SDI in partnership with Aymium, a leading producer of renewable biocarbon, began construction of a biocarbon production facility located in Columbus, Mississippi. This biocarbon is a renewable and sustainable source of carbon that will be used as a replacement for anthracite in our EAF steel mills. We estimate this first facility will reduce our Scope 1 steelmaking GHG absolute emissions by as much as 35%. We look forward to incorporating this sustainable input into our steel products in 2025.

Additionally in 2023, SDI signed the largest renewable product purchase agreement for the steel industry in North America, equivalent to approximately 15% of our steel mills' electricity usage in 2023. This wind energy center began commercial operation in the first quarter of 2024. These initiatives represent meaningful steps toward decarbonization.

As there is more to achieve, we will continue working to:
Identify and implement GHG emissions reduction projects,
Improve energy management to reduce GHG emissions and enhance operational efficiency,
Increase the use of renewable and nuclear energy, including partnering with utilities, and
Research, develop, and implement innovative technologies.

The SDI Flat Roll Group is grateful to our industry partners, customers, and our outstanding team of colleagues for their support. And we are very proud to support and participate in AWMI!

STELCO

Stelco was born out of an era of tremendous change, and Canada's steel company forged its reputation on adapting to customer needs.

Asserting an innovative, forward-thinking vision has been central to Stelco's resilience through the years, as generations of Stelco employees have left their mark on their company, communities, and their country.

Quality is the driving force behind Stelco's commitment to building the trust and loyalty of our customers.

Today, in our technologically advanced facilities at Hamilton Harbour and Lake Erie, a proud workforce of 2,200 men and women bring together more than a century of hard-earned expertise, proprietary practices, and innovation.

The record of safety, environmental responsibility and job quality established by Stelco employees is unmatched in North America and around the world. This is Canadian steel, built by Canadians, for customers who require on-time delivery of the best quality products to get the job done. Together, we are building on a time-tested vision that proves quality will always matter.

On November 1, 2024, Stelco was acquired by Cleveland-Cliffs, marking the start of a new chapter in Stelco's legacy.

Stelco joined AWMI as a Platinum Corporate Member in 2024 and currently has 32 colleagues that are members.



The Steel Company of Canada

UNITED STATES STEEL



United States Steel

U. S. Steel is a leading global steel producer committed to providing differentiated profitable and sustainable solutions to our customers.

About U. S. Steel

Founded in 1901, U. S. Steel is a leading steel producer. With an unwavering focus on safety, our customer-centric strategy is advancing a more secure, sustainable future for U. S. Steel and its stakeholders. With a renewed emphasis on innovation, U. S. Steel serves the automotive, construction, appliance, energy, containers, and packaging industries with high value-added steel products such as U. S. Steel's proprietary XG3® advanced high-strength steel. We also maintain competitively advantaged iron ore production and have an annual raw steelmaking capability of 22.4 million net tons. U. S. Steel is headquartered in Pittsburgh, Pennsylvania, with world-class operations across the United States and Central Europe. For more information, please visit www.ussteel.com.

Our People

Although we all bring different backgrounds, perspectives, and experiences to U. S. Steel, what our employees have in common is an extraordinary workplace culture grounded in our S.T.E.E.L. Principles with a relentless focus on both physical and psychological safety.

At U. S. Steel, we know that fostering diversity and inclusion matters, not only because an inclusive work environment enhances our ability to deliver sustainable steel solutions that are best for people and planet, but also because ensuring that every single person feels valued and accepted just as they are, allows them to thrive in the workplace and bring the best of themselves to work every day.

We are committed to promoting and supporting the advancement of women in the metals industry and our workplace. One example of how we demonstrate this commitment is through the work of our eight Employee Resource Groups (ERGs), specifically our Women's Inclusion Network (WIN) ERG. Their mission is to cultivate an inclusive environment that enables women and their allies to maximize their professional success through networking, education, recruitment, leadership opportunities, and community involvement.

Finally, our long-term DEI commitments, including increasing representation of women in leadership remains at the forefront of our DEI agenda and holds us accountable at the senior leadership level. This and other DEI commitments and progress can be found in our DEI Report.

Social Responsibility

U. S. Steel is passionate about strengthening the communities we call home. From our employees' volunteer work to our corporate contributions, from partnering with local schools and awarding scholarships, to advancing education, our volunteering and philanthropic efforts create opportunities to deliver on our Best for All® strategy. In 2023, U. S. Steel directed \$6.7 million in donations to 134 organizations, events and programs, through our Community Engagement Committee (CEC).

United States Steel Corporation joined AWMI as a Platinum Corporate Member in 2019 and currently has fifteen (15) colleagues who are members of AWMI with one (1) currently serving on an AWMI board.

A.M. CASTLE & CO.



A. M. Castle & Co.

Founded in 1890 by Alfred Martin Castle, A. M. Castle & Co. has a legacy of delivering quality, innovation, and expertise.

Who We Are

Founded in 1890 by Alfred Martin Castle, A. M. Castle & Co. has a legacy of delivering quality, innovation, and expertise. Over the decades, we have built a reputation as a global leader in metal supply and processing, serving diverse industries with high-performance materials and tailored solutions. Our commitment to excellence is reflected in our ability to adapt, innovate, and grow alongside our valued partners.

What We Do

A. M. Castle & Co. operates across three core verticals—Aerospace, Industrial, and Medical—providing specialized materials and services to meet the exacting demands of these industries:

- **Aerospace:** Through Castle Metals Aerospace and Supra Alloys, we supply high-performance metals and alloys tailored for strength and durability in aircraft manufacturing.
- **Industrial:** Our brands, including Banner Commercial, Banner P&M Supply, Castle Metals Industrial, and National Kwikmetal Service (NKS), deliver solutions for diverse industrial applications, emphasizing specialized capabilities and precision.
- **Medical:** Banner Medical and Edge International serve the healthcare sector with advanced materials, including medical-grade alloys for orthopedic implants and compliant materials for medical devices.

Our global headquarters in Oak Brook, Illinois, anchors a unified network with a localized presence in regions including APAC, Canada, EMEA, Mexico, and the USA. This structure allows us to deliver responsive, consistent service wherever our customers are located.

We Are Growing

Following the successful merger of Castle Metals/A. M. Castle & Co. and Banner Industries, we are poised for an exciting new chapter. By unifying under the A. M. Castle & Co. brand, we have strengthened our ability to deliver unparalleled solutions on a global scale. Our newly streamlined operations ensure that we remain aligned with the needs of our partners, with a focus on clarity, consistency, and enhanced service.

As we continue to grow, our commitment to innovation and quality remains unwavering, supported by a comprehensive digital transformation. Our updated online presence, with a new website slated to launch in early 2025, showcases how our unified divisions and core verticals work together to create value.

We look forward to a future of continued collaboration and mutual success with our partners. A. M. Castle & Co. remains steadfast in its mission to deliver exceptional materials and services that empower industries to thrive.

A. M. Castle and Co. joined AWMI as a Bronze Corporate Member in 2022 and upgraded to a Gold Corporate Member in 2024. They currently have fifty-three (53) colleagues that are members with one (1) being on the AWMI Board of Directors

KENWAL

Kenwal Steel Corporation is one of the largest privately held steel service centers in North America. For over 75 years, Kenwal has continued to grow with the philosophy Customer satisfaction is or #1 priority and our Employees are our most important asset.



Headquartered in Dearborn, Michigan, Kenwal operates processing and warehousing facilities in Burns Harbor, Indiana, and Lebanon, Tennessee, as well as Dearborn, Michigan.

Serving the United States, Canada, and Mexico, Kenwal supplies Hot Rolled, Hot Rolled Pickled and Oiled, Cold Rolled, Galvanized and other carbon steel flat roll product to our customers. The Company also operates a network of steel slitters at each of our locations as well as a pickling / tension leveling line along with an A2LA certified Quality Lab in Dearborn, MI.

Founded in 1947 with the belief "Quality has no ceiling", for three generations the Eisenberg family has led Kenwal's growth to becoming one of the largest privately held steel service centers in North America. Today, Kenwal is a leading supplier of flat rolled steel products with a world-class reputation for Customer Service, Quality and Delivery.

Serving automotive, appliances, agriculture, heavy equipment, industrial manufacturing, tubing, and other major equipment manufacturers, we specialize in meeting our customers' most exacting production and quality standards with precision processing and over 75 years of steel experience. This level of service and detail has fueled Kenwal's consistent performance and growth.

With continuous reinvestments in our business, not only do we use state-of-the-art equipment for pickling and slitting, but our team of metallurgists and steel experts are available at every step of the design and sourcing process to make sure you get the right kind of steel for your requirements.

Kenwal is committed to supplying customers with the exact type and grade of steel required, including the latest advanced high-strength steel (AHSS) as well as hot rolled, cold rolled and coated steel coils to meet their strictest quality and strength requirements.

As industry leaders in steel quality and industrial manufacturing supply, it's imperative that we have systems and processes in place to ensure and validate right-first-time quality in everything we do. Kenwal is IATF 16949 and ISO 14001 certified for quality and environmental management, which encompasses all our processing and distribution facilities.

For decades Kenwal Steel has been a proud supporter of AWMI with its mission of empowering women in steel to lead, inspire, and create a stronger future. Together we're forging a stronger and more diverse future in the metal industry. Kenwal joined AWMI as a Gold Corporate Member in 2023 and currently has twenty-one individual members with one being on an AWMI Chapter Board.

KLOECKNER METALS

kloECKNER metals

KloECKner Metals Corporation is a leading metals manufacturing, supply, and service provider throughout the Americas

Public or Private: Public, KCO (Frankfurt Stock Exchange)

Sales Revenue: \$4.1 Billion

US Locations:

Alpharetta, GA; Amarillo, TX; Apache Junction, AZ; Austin, TX; Brandenburg, KY; Camden, NJ; Catoosa, OK; Charleston, SC; Charlotte, NC; Chicago, IL; Cincinnati, OH; City of Industry, CA; Dallas, TX; Dubuque, IA; Greenville, SC; Honolulu, HI; Houston, TX; Indianapolis, IN; Jacksonville, FL; Louisville, MS; Memphis, TN; Middletown, CT; Murfreesboro, TN; Nashville, TN; Nashua, NH; New Orleans, LA; Pompano Beach, FL; Roswell, GA; San Juan, PR; Santa Fe Springs, CA; Shreveport, LA; Suwanee, GA; Tampa, FL; Tucson, AZ; Tulare, CA; Tulsa, OK; Tumwater, WA; University Park, IL; York, PA.

Mexico Locations:

Apodaca; Ciudad de Mexico; Corefficient; Guadalajara; Hermosillo; Juarez; Monterrey; Naflex; Querétaro; San Nicolas

Products or Services: KloECKner Metal Corporation's product portfolio includes carbon steel and alloy flat-roll, bar, structural, plate, and pipe & tube; stainless steel flat-roll, bar, structural, plate, and pipe & tube; and aluminum flat-roll.

Value Added Processing: Fabrication, cut-to-length/blanking, heat treating, sawing, slitting, welding, flame/laser cutting, leveling, shearing, and waterjet cutting.

Established: KloECKner & Co was established in 1906 in Duisburg, Germany; KloECKner Metals Corporation was established in Roswell, GA in 2011.

Company Profile: KloECKner Metals Corporation is a leading metals manufacturing, supply, and service provider throughout the Americas. With more than 56 branches in North America and Mexico, KloECKner is dedicated to offering customers the latest in fabrication, processing, and customer service solutions. KloECKner leverages digital innovation to drive operational and commercial excellence, shaping a customer-centric, data-driven, high-performance organization. With one of the most extensive product portfolios in North America, KloECKner's promise is unparalleled quality of both product and service.

KloECKner Metals Corporation is a subsidiary of Germany-based KloECKner & Co, one of the leading producer-independent distributors of steel and metal products, with top service rankings in both European and American markets. KloECKner has joined its holding company in committing to more sustainable steel production practices across all branches, with a bold goal of achieving net-zero carbon emissions by 2040.

KloECKner Metals has earned a spot among the nation's Top Workplace since 2021. In 2020, KloECKner & Co was recognized by Forbes, a globally renowned business magazine, as one of the world's best employers of the year. From 2017 - 2019, KloECKner was featured as a top workplace by the Atlanta Journal-Constitution.

Number of Employees: Approximately 3,100 employees across 56 branches in the United States, Puerto Rico, and Mexico.

KloECKner Metals has been an AWWMI Gold Corporate Member since 2013 and currently have 42 individual members with 5 serving on AWWMI boards.

Comments from CEO: "At KloECKner Metals, we know that we won't achieve our goals unless we have a talented and diverse workforce. We're committed to creating an organization that operates at the highest levels of compassion, mutual respect, and collaboration." John Ganem, CEO.

METALLUS

For over a century, customers have trusted Metallus to manufacture high-performance steel for applications across all markets.



METALLUS

Metallus has evolved in name, capabilities, and offerings throughout our history, but our DNA remains the same: a legacy of making high-quality metal products and a culture built around customer-centered innovation and pride in our work. We invest in our assets, research and development, and employees that collectively strengthen our position as a leader in providing our customers with the broadest special bar quality (SBQ) steel and seamless mechanical tubing (SMT) product capabilities. Our experienced and knowledgeable employees at our facilities in the United States and Mexico, from the manufacturing floor to the testing lab to customer service lines, are dedicated to the design, production, and delivery of our metal and the lasting partnerships we maintain.

Our customers are at the core of everything we do, from how we make our strong, sustainable steel to the markets we serve. We bring to every project a greater understanding of metallurgy and the critical elements required for a quality product. We prioritize collaboration with our customers to ensure that the solutions we deliver meet their specifications and expectations. From design to delivery, and beyond, our knowledgeable customer service team supports the entire project lifecycle to keep our customers informed and preserve lasting partnerships.

Metallus is proud to support and participate in AWWI. Metallus joined AWWI as a Gold Corporate Member in 2023 and currently has two individual members with one serving on an AWWI Chapter Board.

NORTH STAR BLUESCOPE

North Star loves being involved with AWMI. North Star has one location in Delta, OH, with over 540 employees.

North Star is owned by BlueScope, a leading international supplier of steel products and building solutions found in the global building and construction industry based in Melbourne, Australia.



A Proud, Storied History: We have been leading the industry since 1997, with a steadfast commitment to the products we make and the customers we serve. We drive businesses forward by manufacturing high-quality products for major industries. We provide the highest level of service to our customers, as evident in consistent ranking as #1 in overall customer satisfaction, according to the Jacobson steel industry survey. Our impact is manifested on a global scale.

Relentless Focus on Safety, Service, Delivery & Quality: At North Star, our goal is: To be the preferred supplier in the steel industry and a highly regarded neighbor in our local community by building a culture around these four pillars: Safety, Service, Delivery and Quality.

We are evolving the art of steel making. Our highly skilled team uses a high-tech, 4-step process to turn raw materials into hot rolled bands for end use in various industries including automotive, construction, agriculture, and general manufacturing applications. The four steps include melting, refining, casting, and rolling. We focus on high tech not hand rolled and supplying HIGH QUALITY steel to leading industries. Our customers rely on our high-quality hot rolled products to help them meet a wide range of applications.

Environmental Leadership: We offer an eco-friendly environment. We are not your typical steel mill. We minimize pollution as part of our process, frequently exceeding environmental regulations and regularly promoting a clean work environment throughout our facility. By striving to protect the environment we live and work in, we share a company commitment to minimizing our environmental footprint for generations to come.

The People: We have a special work environment with world-class benefits. Each employee is an indispensable asset to the North Star team, evident in our incomparable benefits and programs. We reward hard work with weekly bonus plans, profit sharing, pension plans, health, dental, and life insurance. We invest in the future with a commitment to training and continuous learning and 100% tuition reimbursement for approved college courses. And we embrace health and wellness with our 24/7 onsite fitness center.

Community Commitment: We have a community-focused culture. We are not individuals performing separate jobs, we are a community working to better an entire team. And like a family, we look out for each other and seek opportunities to be a good neighbor. With a community relations team dedicated to coordinating volunteer efforts, we are proud to support over 50 local and national organizations including Adopt a Highway Litter Control, the American Red Cross, and Big Brothers, Big Sisters.

NSBSL's Comments on AWMI: North Star BlueScope is honored to be a long-standing sponsor and member of AWMI and believes in its mission to educate, build relationships, and share knowledge.

We are privileged in that we have outstanding women and men who have contributed to AWMI for over 25 years! Thinking about some of those interactions I have heard about after team members come back to work stating how impactful the AWMI programs have been, I think the mentoring opportunities top the list as they are priceless. Our teammates who are members have also shared how this membership has helped them meet their peers in the industry and allows them to network both personally and professionally.

AWMI is a prestigious organization and by encouraging greater involvement for women in the metals industry, we all benefit from the multiple perspectives and fresh approaches to solutions. North Star BlueScope joined AWMI as a Gold Corporate Member in 2016 and currently have twenty-four (24) colleagues that are members with two (2) being on AWMI boards.

OLYMPIC STEEL

Olympic Steel was founded in 1954 as a single, family-owned steel warehousing and distribution facility. Today, the Company is a \$2.3 billion publicly traded enterprise (Nasdaq: ZEUS) and a leading U.S. metals service center with more than 1,600 employees.



Headquartered in Cleveland, Ohio, Olympic Steel operates from over 47 strategically located distribution and metals fabrication facilities in North America. The Company is focused on safe, profitable, and sustainable growth through the direct sale and value-added processing of carbon and coated sheet, plate, and coil products; stainless steel sheet, plate, bar and coil; aluminum sheet, plate and coil; pipe, tube, bar, valves and fittings; tin plate and metal-intensive end-use products, including water treatment systems; commercial, residential and industrial venting and air filtration systems; Wright® brand self-dumping hoppers; and EZ-Dumper® dump inserts.

AWMI's mission of promoting and supporting the advancement of women in the metals industry aligns with Olympic Steel's own Core Values and commitment to supporting greater diversity and inclusion at the Company and in our industry.

Olympic Steel is a long-time AWMI member and proud to have numerous employees who are currently members of AWMI, in addition to several serving on an AWMI board.

Learn more about Olympic Steel on olysteel.com or by following the Company on LinkedIn or Facebook.

PITTSBURGH PLATE GLASS

Founded in 1883 as Pittsburgh Plate Glass by Captain John B. Ford and John Pitcairn in Pittsburgh, Pennsylvania.



Today, PPG is a global supplier of paints, coatings, optical products, and specialty materials. Through leadership in innovation, sustainability and color, PPG helps customers in industrial, transportation, consumer products, and construction markets and aftermarkets to enhance more surfaces in more ways than does any other company.

PPG's sustainability commitments contribute to the positive impact we achieve through our purpose, and ultimately support the long-term growth of our organization. As of 2023, 44% of the company's sales were from sustainably advantaged products.

Employees

As of June 2021, PPG had 50,000 worldwide, operating in 70+ countries:

- **U.S. and Canada:** About 18,000 employees
- **Europe, Middle East, and Africa (EMEA):** About 17,000 employees
- **Latin America:** About 8,000 employees
- **Asia Pacific:** About 7,000 employees

Financials:

Total Net Sales 2023: \$18.2 billion

PPG is ranked 226 on the Fortune 500

PPG shares are traded on the New York Stock Exchange (symbol: PPG)

Headquarters

Global Headquarters

PPG

One PPG Place

Pittsburgh, PA 15272 USA

+1.412.434.3131

Europe, Middle East, and Africa

PPG Industries Europe Sàrl

Route de Gilly 32

1180 Rolle – SWITZERLAND

+41.21.822.3000

Asia Pacific

PPG Industries International, Inc.

Suites 1010-1015, 10/F, Cityplaza One

1111 King's Road

Taikoo Shing – HONG KONG

+852.2861.0918

Latin America

PPG Industrial do Brasil - Tintas e Vernizes - Ltda.

Rodovia Anhanguera, km 106

13180-900 – Sumaré – SP

+55.19.2103.6000

Manufacturing Operations:

Worldwide: 243 manufacturing facilities

- United States: 80 sites (24 states)
- Other Americas: 37 sites (13 countries)
- EMEA: 87 sites (34 countries)
- Asia Pacific: 39 sites (11 countries)

Research Facilities

Primary research centers:

- PPG Coatings Innovation Center (Allison Park, Pennsylvania)
- PPG Monroeville Business and Technology Center (Monroeville, Pennsylvania)

Community Giving

In 2023, PPG and PPG Foundation invested \$17.5+ million to support more than 450 local community partners and programs in the U.S. and internationally focused on advancing education and delivering community sustainability while encouraging the volunteer power of our employees.

PPG joined AWMI as a Gold Corporate Member in 2022 and currently has two colleagues who are members of the Pittsburgh Chapter of AWMI.

STEELSCAPE LLC



Steelscape is a leading manufacturer of metallic coated (Galvanized and Galvalume) and pre-painted, light-gauge steel.

Public or Private: NYSE: Joint venture between public companies BlueScope (ASX: BSL) and Nippon Steel (TSE: 5401)

Sales Revenue: Approximately \$600m+

Earnings: Not disclosed

Locations: Kalama, WA and Rancho Cucamonga, CA

Products or services:

Steelscape is a leading manufacturer of metallic coated (Galvanized and Galvalume) and pre-painted, light-gauge steel. Our products cater to the construction industry, including metal roofing, siding, and steel-decking product manufacturers. Steelscape is recognized throughout the industry for innovative pre-painted products, an outstanding safety commitment (13x National Coil Coating Association safety award winner), community involvement, and a highly experienced team (4500+ years of collective experience). Each year Steelscape produces more than 400 million pounds of painted steel products.

Number of Employees: ~380

Steelscape has twenty-five (25) current AWMI Members with participation in both the California and Portland Chapters

Steelscape has one (1) current board member, Mary Wardle, who serves on the International Board as International Past President.

Comments from Sarah Deukmejian, President:

“Steelscape continues to be proud of our long-standing sponsorship of AWMI and its mission of promoting and supporting the advancement of women in the metal industries. We are a people-focused business and strive to create an engaged workforce and an inclusive work culture. We recognize the benefits that a diverse workforce brings to our organization and thank AWMI for its leadership and impactful contribution to the advancement of women in the metal industries.”

TMS INTERNATIONAL

TMS International claims a proud heritage of partnership, innovation and integrity dating back more than 95 years.



Public or Private: Private

Sales Revenue: NA

Steel Shipments: NA

The Company

TMS International is one of the largest global providers of outsourced environmental and industrial services to companies. Since 1926, TMS has set high standards in the area of environmental responsibility through recycling, maintaining energy-efficient operations, processing by-products for beneficial reuse and developing innovative, 24/7 programs designed to reduce greenhouse emissions and help customers reduce their carbon footprint.

A Proud, Storied History

TMS International claims a proud heritage of partnership, innovation and integrity dating back more than 98 years. It traces its roots to two separate companies in the metals industry, Tube City Iron & Metal and International Mill Service.

Tube City was founded in 1926 as a scrap iron and metal dealer in McKeesport, PA, a suburb of Pittsburgh. In 1928, the company moved to Glassport, PA where it was headquartered until 2019 when it moved its office to the City of Pittsburgh. International Mill Service evolved from a company that operated a sand and gravel pit in the Cleveland, OH, area in 1936 and later expanded its operations internationally into slag processing and metal recovery. In December 2004, Tube City and IMS combined to create Tube City IMS, one of the world's leading outsourced steel services organizations. As the company moved into its 10th decade of operations, the company decided to change its name in order to better reflect its integrated operations and global status. Therefore, the company name, Tube City IMS, was changed in 2016 to TMS International Corporation.

TMS Products and Services

TMS provides a broad range of services through two segments, our Industrial and Environmental Services Group and our Raw Material and Optimization Group. We provide the industry's most comprehensive array of outsourced industrial services to steel mills. Our operational expertise and broad range of services enable steel producers to better focus on steel making and improve their cost structure by outsourcing specific non-production, yet mission critical, functions to us. We are the largest provider of outsourced services to steel mills in North America as measured by revenue and have a substantial and growing international presence.

TMS Industrial and Environmental Services Group

Our Mill Services Group provides a variety of services predominantly performed at our customer sites under long-term contracts: **Slag Handling; Metal Recovery; Slag Aggregates; Product Handling; Logistics Management; Surface Conditioning; Surface Conditioning to Titanium, Specialty Metals, Stainless Steel Producers; Railcar Dismantling; KWIK Cooling; Copper Slag Services; Extruded Product Services; Innovative Cutting Technology; Specialized Services.**

Our Environmental Group is a leading provider of transportation and recycling, hydro excavation, vacuum, and container management services. The company serves a wide variety of industrial customers including customers in the chemical and petrochemical industries. With a diverse industrial customer base, service areas include several Southeastern states.

TMS Raw Material and Optimization Group

Our Raw Material and Optimization Group provides services designed to assist our customers in their procurement or sale of scrap and other raw materials and to help determine the lowest cost mixture of scrap and other steel making raw materials. Services offered: **Raw Materials Procurement and Logistics; Proprietary Software-Based Raw Materials Cost Optimization; Inventory Management; Charge Bucket Loading; Scrap Processing; Scrap Management.**

TMS Services

TMS provides many services that complement our primary offerings and represent additional opportunities for steel mills to outsource other support activities. Our Expertise includes, but is not limited to: **Bio-Remediation Services; Bulk Material Handling; Crane Cleaning; DeWatering Services; Dust Suppression; Equipment Rental Services; Facilities Management Services Including Drains, Grass Cutting; Fork Lift and Mobile Plant Training Services; Industrial Cleaning; Jetting Services; Labor Services; Pre-and Post-Steel Production Services; Refractory Maintenance Including Wrecking and Refurbishment; Stevedoring; Tanker Services; Vacuumation; Waste Removal; Water Plant and Monitoring Services.**

Safety First

TMS International leads the industry in safety. On every job site, we follow a rigorous safe-work program that meets or exceeds all government requirements for employee safety. Our goal is zero accidents, injuries and incidents at the mills we service. Our behavior-based observation program, strict adherence to safe-work procedures and a full-time safety team that works at locations throughout the world.

Relentless Focus on Quality

Many of TMS' facilities are ISO 9001 quality certified, with 100% compliance and certificate renewal performance. We go beyond requirements with our on-site and Continuous Improvement Programs. Together these efforts generate quality, efficiency, and cost-savings for our partners. Our programs grow in response to our partners' business needs.

Integrity in Everything We Do

At TMS International we have an exemplary reputation for doing business with integrity and according to the highest ethical standards. Integrity is ingrained in every aspect of our business culture. From administrative offices to our on-site facilities, our word is our guarantee. We also take seriously the requirement that every employee comply with all applicable laws and regulations as well as our ethical code of conduct and conflict of interest policies.

Environmental Leadership

TMS International's services help steelmakers minimize their environmental impact and contribute to a greener world by recycling scrap metals, maintaining energy-efficient operations and processing all byproducts for reuse. We set high standards in the area of environmental responsibility – striving for performance that does not merely comply with regulations but reduces environmental impacts. We believe we have a responsibility to take care of our planet and preserve its beauty, resources, and strength for future generations.

Locations

Headquartered in Pittsburgh, PA, Horsham, PA, a suburb of Philadelphia, and Hammond, IN, part of the Chicago, IL metropolitan area, TMS provides services at more than 90 customer sites in 17 countries and operates a global raw materials procurement network that spans five continents.

The People

At the heart of any organization is its workforce. TMS has more than 4,500 dedicated people at its operations around the world.

Diversity

At TMS all employees are treated with respect and can contribute and be heard. TMS partners with Diversity Jobs, as it strives to promote a diverse and inclusive workplace.

Community Commitment

TMS participates in community and civic functions and has supported a wide range of worthy organizations throughout its long and storied history.

Number of Employees Who Are AWMI Members

TMS currently has 17 colleagues that are involved in AWMI Chapters in Alabama, Chicago, Mid-Atlantic, Pittsburgh, and Wisconsin. Six members serve in board positions at both the chapter and regional levels.

Number of Employees Who Are Serving as AWMI Board Members

TMS has six employees that are currently AWMI board members in the following chapters: MidAtlantic; Chicago, and Alabama.

TMS Comments on AWMI

TMS International has been a gold member of the American Women in Metals Industries (AWMI) for many years. Being a member of AWMI is very important to TMS and our colleagues, who are members in numerous chapters across the U.S. and play a key role in supporting the organization and promoting its values, said David Aronson, TMS President and COO, Raw Material and Optimization Group. "I also want to thank all the TMS colleagues across the U.S. who are members of AWMI and serve on the boards of the various chapters. Their work and dedication to AWMI is valued and greatly appreciated."

Information

For additional information, contact TMS International, (412) 678-6141 or (215) 956-5500. The Company's Web site is www.tmsinternational.com.

WORTHINGTON STEEL



Worthington Steel (NYSE: WS) is a metals processor that partners with customers to deliver highly technical and customized solutions.

Worthington Steel's expertise in carbon flat-roll steel processing, electrical steel laminations and tailor welded solutions are driving steel toward a more sustainable future. Headquartered in Columbus, Ohio, Worthington Steel operates 32 facilities in seven states and six countries and employs approximately 5,000 people.

The company was founded as Worthington Industries in 1955 by John H. McConnell. In December of 2023, Worthington Steel legally separated from Worthington Industries, now called Worthington Enterprises, and became a standalone company.

Since its beginnings, Worthington Steel has operated under a people-first Philosophy rooted in the Golden Rule. Guided by these principles, the company strives to constantly improve and make better returns for our shareholders, better products for our customers, better lives for our employees and better communities where we live and work. In fiscal 2024, the company achieved \$3.4 billion in net sales.

Fifty-four (54) Worthington Steel employees are AWMI members with eight (8) colleagues serving on AWMI boards.

ALTER TRADING CORPORATION



Alter Metal Recycling is a direct supplier to domestic consumers and consumers in Asia, Canada, Europe, Latin America, Mexico and the Middle East.

Alter is proud to have the support of its two representative sales offices in China: one in Shanghai and another in Hong Kong. Alter's registration with AQSIQ ensures direct access to the Chinese markets for your materials.

In a global marketplace, Alter can provide your business with innovative logistics and transportation solutions. Whether it's pickup from or delivery to your site, Alter Metal Recycling has a full range of equipment to handle and transport materials including environmentally secure containers, as well as barge, fleet and terminal businesses to meet your shipping needs. All transportation methods are carefully selected and monitored for price, reliability and efficiency.

The expertise of our employees, many of whom have been in the metal recycling business for decades, provides you with a level of confidence and professionalism unmatched in the industry. That expertise means flexible services and pricing opportunities for your business.

Alter Trading Corporation joined AWMI as a Silver Corporate Member in 2023 and currently has five (5) colleagues that are individual members.

ALTON STEEL INC.

Making the Grade, Keeping America Strong!

Alton Steel Inc., established in 2003, is a Special Bar Quality (SBQ) steel mill producing small diameter rounds, hex, round-cornered squares, and bar-in-coil in the heartland of America. Alton Steel is an employee-owned company that continues to invest in its promising future. Product value with a dedicated focus on flexibility and customer service are core elements of our business.



Located in Alton, Illinois 25 miles north of St. Louis, Alton Steel operates a 200-ton electric arc furnace and a 14" bar mill. Production includes carbon and alloy grades in bar sizes from 0.75" through 3.5" OD. Straightening, surface inspection and bar peeling add to our capabilities and provide tailored offerings to customer needs.

Alton Steel employs approximately 250 people and serves customers in a variety of industries including cold drawing, forging, machining, infrastructure, and distribution. Learn more and get in touch at www.altonsteel.com.

Alton joined AWMI as a Silver Corporate Member in 2022 and currently has eleven (11) colleagues who are members of AWMI.

ARCONIC

Arconic is a leading provider of aluminum sheet, plate, and extrusions, as well as innovative architectural products, that advance the automotive, aerospace, commercial transportation, industrial, packaging and building and construction markets.



ARCONIC

About Arconic

Working in close partnership with our customers, we solve complex engineering challenges to transform the way we fly, drive and build. Through the ingenuity of our people and cutting-edge advanced manufacturing techniques, we make products that meet quality, efficiency, and delivery objectives to achieve customer success and shareholder value.

Our People

At Arconic, we take pride in our work and innovative products and technologies that advance sustainable solutions for a better world. We strive to create a safe, inclusive, and collaborative workplace with competitive benefits, development opportunities and a culture that values and rewards employees at all levels of the organization.

We believe that diversity in all areas including cultural background, experience, and thought, is essential to the foundation of a strong company. Inclusion enables an environment where employees know they belong and their contributions are truly valued, recognized and rewarded.

Our Vision, Mission, and Purpose



Arconic Inclusion and Diversity

We grow stronger together as a company and create a better society for everyone as we cultivate an inclusive and diverse culture that advocates for equity. As part of our Grow Together for Inclusion and Diversity Initiative, our six Employee Resource Groups (ERGs), which include Arconic African Heritage Network (AAHN), Arconic Hispanic Network (AHN), Arconic Veterans Network (AVN), Net Generation Network (NGN), Thrive (Arconic Women's Network), and Spectrum (LGBTQ + network), are employee-led organizations that drive employee engagement, recruitment, and community enhancement.

Arconic and AWMI

Arconic has been an AWMI Silver Corporate Member since 2013 and currently has seven colleagues who are members of AWMI, three of whom serve on AWMI boards.

CHARTER MANUFACTURING

Charter Manufacturing is a fourth-generation family-owned metals manufacturing company fueled by our Will to Grow and an unwavering commitment to our employees, customers and the communities in which we operate.



Part of the Charter Manufacturing family of businesses, Charter Steel is a leading supplier of carbon and alloy bar, rod, and wire products, available in both coil and cut length bar formats, with manufacturing facilities in Wisconsin and Ohio. Our commitment to quality and partner-centric service is evident with our average customer relationship lasting over 15 years. As a family-owned company spanning four generations, we prioritize being excellent partners to our customers, contributing positively to our communities, and supporting our employees so they can thrive. Customers trust our dedicated teams to deliver industry-leading steel solutions and comprehensive in-house, value-added processing, ensuring their needs are consistently met.

Charter Wire is also part of the Charter Manufacturing family of businesses. Charter Wire is a leading cold rolled and forming manufacturer and a Tier 1 supplier of engineered shaped wire, cold finished bar, and cold-headed and stamped components. Additional Charter manufacturing businesses include Charter Arrowcast, a leading provider of innovative cast metal solutions producing ductile and gray iron castings, and Charter Dura-Bar, the world's largest producer of continuous cast iron bar products.

Charter Manufacturing employees have long supported AWWMI, becoming a corporate member in 2023. There are currently seventeen (17) members of AWWMI representing Charter Steel and Charter Wire.

This includes members in leadership positions:

Amber Bonacci – Cleveland Chapter President

Drew DiGiacinto – Cleveland Chapter Publicity/Social Media Chair

Peggy Christensen – Wisconsin Chapter Secretary

Logos:



COMMERCIAL METALS

You'll find our concrete and construction reinforcement and stabilization products in everything from sports stadiums and public buildings, to highways, bridges, railways, and other structures nearly everywhere on the planet.



Public or Private: Public; NYSE: CMC

Location(s): CMC maintains more than 200 facilities across the United States, Europe, and Asia. These sites include local recycling centers, steel mini-mills and micro-mills, large-scale fabrication centers, heat-treating facilities, and other construction-related operations. You will find the CMC corporate office proudly based in Irving, Texas not far from Dallas where CMC began more than a century ago.

Established: 1915 by Moses Feldman as a single-location, family-run scrap recycling operation in Dallas, TX.

Company Profile:

You will find CMC concrete and construction reinforcement and stabilization products in everything from sports stadiums and public buildings, to highways, bridges, railways, and other structures nearly everywhere on the planet.

CMC's products are renowned far and wide, however it is our vertically integrated business model that really puts us on the map. By combining the recycling and processing of scrap metals with the melting of processed scrap into new steel and the fabrication of finished steel products, CMC revolutionized the way the steel industry operates. This innovative approach is what enables us to remain a low-cost, high-quality producer known for delivering exceptional value for our customers, suppliers, and investors alike.

Our sustainable recycling, manufacturing and fabrication processes make CMC a leader in sustainable steelmaking. Among the first steel companies to use an electric arc furnace (EAF), we turn recycled steel into new finished products, saving more than 19 billion pounds of scrap metal from being sent to landfills each year!

We are continually looking for innovative ways to further improve our processes, help our customers with tailor-made solutions for their projects, and create value for our stakeholders. We are already one of the most efficient green steel producers in the world, but we are not stopping there. We continue to invest in green micro mill steelmaking technology, using more renewable energy, developing new technology to increase our operational efficiency, and reducing our energy consumption and GHG emissions.

In addition, we have a rich history of developing and bringing new technology and product offerings into our portfolio. We were the first to produce spooled rebar in the U.S., the first company to manufacture steel merchant products using the continuous-continuous process at our new micro mill in Arizona, and we have broadened our specialty steel products, offering customers CryoSteel® (cryogenic rebar), and corrosion-resistant steel products like GalvaBar® and ChromX®.

More recently, we have enhanced our capability in the construction industry, branching into the ground stabilization/geogrid market through our acquisition of Tensar® in 2022. By adding Tensar, we have the ability to provide a more holistic package of solutions to customers, supporting multiple phases of any construction project.

Through innovation, technology development, environmentally sustainable manufacturing, and an unyielding focus on providing value for our employees, customers and investors, CMC remains committed to what we do best – making the steel and construction solutions that build our world and staying true to our roots as a sustainable manufacturer, naturally.

Number of employees: Over 13,000 employees globally

Number of employees who are AWM/Board Members: Thirteen (13) members, three (3) of which serve in board positions.



GERDAU

SHAPE THE FUTURE

Gerdau is shaping a more collaborative, inclusive, and sustainable future.



We offer a range of long steel and special steel products from our network of mills across the United States and Canada. We do this as one of the largest recyclers in North America, and as one of the world's most environmentally responsible steel producers.

Corporate Profile

Gerdau's North American business divisions manufacture long and special steel products for the agricultural, automotive, civil construction, distribution, energy, industrial, and mining markets. We stimulate the economy through our network of recycling operations, mills, and downstream locations, operating eight mills in the U.S. and three in Canada. Our mills utilize efficient and clean production practices, including the use of electric arc furnace (EAF) technology. This makes our steel one of the greenest choices available.

Gerdau is the first steel producer in North America to achieve certification as a B Corporation™, with our long steel and special steel divisions receiving this recognition in 2024. Certification is an integral part of our sustainability agenda, as it recognizes Gerdau's initiatives and best practices in this field, effectively connecting the steel production business with the purpose of empowering people who build the future, leaving a positive legacy for society.

Empowering people who build the future

The men and women in the steel industry make a transformative impact on society. They create and build with steel. They connect the world through bridges and cars, move people on elevators and across railroads, construct homes that protect families, and erect structures that revitalize landscapes. At Gerdau, we empower people who build the future.

Environment

Gerdau seeks to balance our economic, environmental, and social commitments. Each day, our team members make new steel products almost entirely composed of recycled content. That's one way in which we reduce our environmental footprint.

Social Responsibility

For more than a century, Gerdau has been committed to the social development of the regions where it operates. Since 2018, Gerdau's social actions have followed the strategy of transforming realities through entrepreneurship in three pillars: education, housing, and recycling. It is our belief that with decent housing, knowledge for personal and professional development, and care for the environment, we will achieve a more just and sustainable society. And why entrepreneurship? Because it empowers people who are committed to building a better future.

Gerdau has been an AWWI Silver Corporate Member since 2016 and currently has ten (10) colleagues who are members of AWWI, with four (4) serving on an AWWI board.

HEIDTMAN STEEL



To provide innovative steel solutions to our customers and a fair return on investment to our stakeholders. We are a customer driven, value and growth-oriented company.

History

Heidtman Steel was formed in 1954 by Fredrick William Heidtman. At that time, the small company only offered leveling and shearing services. Heidtman Steel Products Inc. became incorporated in 1962.

In subsequent years, the Ohio-based company expanded its capabilities, heavily invested equipment, and acquired or built additional facilities in the industrial Midwest.

Steel slitting capabilities were greatly enhanced in the early 70s. By mid-decade, the automotive industry began seeking ways to reduce weight and increase fuel efficiency. Heidtman responded by pioneering the marketing of high strength low alloy sheet steels in the service center industry. Its sophisticated equipment, application expertise, and an ability to supply the most difficult high strength steel applications helped set Heidtman apart from the rest of the service center industry.

In 1979, the company completed construction of its first continuous hydrochloric pickling facility in Erie, Michigan. Throughout the 80s and 90s, Heidtman dramatically expanded the size and scope of its operations, as it developed the largest pickling capacity of any service center in the U.S. In 1983, the Heidtman family retired their company stock, passing control of the company to the Bates family, who have continuously owned the company since that time.

When Steel Dynamics (SDI) was formed in 1993, Heidtman Steel was one of its five initial investors, and subsequently built two processing centers adjacent to the steel mill site in Butler, Indiana. This enabled Heidtman to be the first service center to market thin slab mill products to the automotive industry. Heidtman's philosophy of building mill adjacent processing locations, started with Granite City, Illinois in 1983 and continues today. Heidtman Steel has processing facilities adjacent to most major U.S. steel mills.

Today, with facilities in Indiana, Illinois, Michigan, and Ohio, Heidtman Steel continues to serve a diverse range of industries. Their recent ventures, such as Heidtman Tubular and the acquisition of Fulton County Processing, show our ongoing commitment to growth and innovation.

Heidtman Steel has been an AWWI Silver Corporate Member since 2019 and currently has eighteen (18) colleagues who are members of AWWI with two (2) being on AWWI boards.

INFOSIGHT

InfoSight is a global leader in identification technology.



Our specialty lies in crating innovative identification solutions for harsh environments, improving safety outcomes, enabling traceability, and adding value for our customers. Our equipment and machinery include dedicated support, unparalleled durability, and a commitment to excellence. The only thing more impressive than the craftsmanship of our products is the versatility of our team.

Our three divisions include Printers & Tags, Automation & Engineering, and Life Sciences. Life Sciences serves primarily the medical and biological research industries, while our other divisions serve a wide variety of industrial applications. Our durable metal tags are designed to survive destructive environments. These tags along with our LabeLase® printers provide identification solutions for industrial environments. The automation and engineering group designs and builds automated marking systems that apply tags, stamp or stencil messages, or laser mark directly on products.

InfoSight has been a proud Silver Corporate Member of AWWMI since 2008, with many nineteen (19) employees who are members with one (1) serving on the International Board of Directors.

LEECO STEEL

Leeco Steel (Leeco), an affiliate of O'Neal Industries and North America's largest steel plate supplier, has been a trusted name since its founding in 1882.



Company Overview

Leeco Steel (Leeco), an affiliate of O'Neal Industries and North America's largest steel plate supplier, has been a trusted name since its founding in 1882. With 10 strategically located processing and distribution centers, Leeco maintains extensive inventories of carbon, HSLA and alloy steel plates, while also providing steel plate processing services such as flame cutting, drilling and shot blasting. Committed to excellence, the company is supported by an award-winning safety program and ISO 9001 certified quality management system, ensuring high-quality products and exceptional service, including digital document delivery and online order management through its Leeco Pro platform. Additionally, Leeco's expert Trading division facilitates the supply of large quantity commodity products to clients worldwide.

Leeco holds the status of an AWWMI Silver Corporate Member (joined in 2008) and has fifteen (15) employees who are members of the organization and regularly attend and support events. One Leeco employee also is a member of their local chapter's board. Deana Wilmoth, Sales Associate, serves as the Membership Co-Chair for the Pittsburgh Chapter board and will continue in this role through 2025.

Benefits of Working with Leeco

Leeco Steel is North America's largest steel plate supplier, so when it comes to anything related to plate, Leeco does it best. We've moved millions of tons, cut thousands of parts and quality-checked hundreds of thousands of orders for fabricators and OEMs across the continent. In addition to stocking steel plates, Leeco offers high-quality plate processing services, such as cutting, drilling and shot blasting.

Learn more about Leeco and what sets us apart: <https://www.leecosteel.com>

Ecommerce Platform

Leeco Pro, Leeco's ecommerce platform, streamlines the process of sourcing steel plates, making it fast and easy. Customers can conveniently browse and buy core steel plate grades at any time, save quotes to lock-in prices for 24 hours and access order documents.

Learn more about Leeco Pro: <https://www.leecosteel.com/about-us/leeco-pro/>

Value-Add Processing Services

Leeco offers strategic plate processing services across its 10 distribution centers to augment the in-house capabilities of its customers. With a focus on quality and safety, Leeco delivers cut pieces and parts ready for fabrication.

Leeco's processing services include:

- Oxy & Plasma Cutting
- Drilling, Beveling, Etching and more
- Plate & Part Cleaning

Learn more about Leeco's processing service offerings: <https://www.leecosteel.com/processing>

MAJESTIC STEEL USA

Majestic Steel is a family-owned steel service center and supply chain solutions company headquartered in Cleveland.



Majestic Steel USA proudly supports the Association of Women in the Metal Industries (AWMI). Melissa Duda, our Vice President of People Operations, is the Programs Co-Chair for the Cleveland Chapter AWMI Board. Additionally, five other talented women from Majestic are AWMI members.

Majestic Steel is a family-owned steel service center and supply chain solutions company based in Cleveland. Since 1979, we've expanded across the U.S., with coast-to-coast locations in Ohio, Texas, Florida, California, Washington, Nevada, and Arkansas.

As leaders in steel supply chain solutions, we specialize in carbon flat-rolled steel and keep a wide range of inventory on hand for our customers. Majestic is committed to making steel buying easier by offering strategic, responsive solutions across markets.

To learn more, visit majesticsteel.com

MCNEILUS STEEL, INC.

McNeilus Steel is a family-owned, full-line steel distributor and processor dedicated to providing our customers with the best in material quality, responsive customer service, and on-time delivery.



Public or Private: Private

Sales revenue: 2023 - \$856 million

Locations & Overview: Our metals distribution business is comprised of five warehouses: our headquarters is in Dodge Center, Minnesota, with branch locations in Fargo, North Dakota, Fond du Lac, Wisconsin, Morristown, Tennessee, and our newest location is opening in 2025 in Morrison, Tennessee. Combined, our locations occupy over 2 million square feet of warehouse and processing floor space. Within this industrial footprint, we stock over 5,000 unique ferrous and nonferrous products, and a wide variety of fabrication equipment to offer a multitude of value-added services to our customers.

To ensure on-time, next-day deliveries for our customers, we operate our own delivery fleet of over 190 semi-tractor trailers and straight-trucks and employ our own expert-trained transportation team. To strengthen our position as an industry leader in quality, delivery, and service, we obtained our ISO9001 certification in 2011. As a reflection of our efforts to continuously review and improve our processes, we obtained our certification to the current standard of ISO9001:2015 in 2018. Our dedication to quality, delivery, and customer service is why we are the Friendly Steel Handlers.

Products: Products include hot roll bars, cold finish bars, tube & pipe, sheet, plate, flooring & grating, stainless, aluminum, and rebar

Services: Services include coil processing, flat laser cutting, plasma & oxy-fuel cutting, tube & structural laser cutting, forming, blasting, CNC machining, rolling, robotic beveling, flattening, sawing, shearing, welding, assembly, and paint

Employees: 748

AWMI Membership: McNeilus Steel joined AWMI as a Silver Corporate Member in 2016

AWMI members / Board members at the time of publication:

- Brianna Butler – Minnesota Chapter President
- Judy Kispert – Minnesota Chapter Treasurer
- Krista Hayes -- Minnesota Chapter
- Chelsea Arnold – Tennessee Chapter

MILL STEEL

Mill Steel is one of the premier flat-rolled steel and aluminum distributors in North America



Public or Private: Private

Sales Revenue: \$1.4 billion (2023)

Locations: Seven locations throughout North America.

Products or Services:

Mill Steel is a full-line service center offering high quality carbon steel, stainless steel and aluminum in various shapes and sizes. We also offer a variety of code-compliant and Steel Framing Industry Association (SFIA) certified metal framing products for commercial and residential construction.

Our expert processing capabilities include slitting, cutting to length, polishing, coil enhancement and more. Visit the Capabilities page of our website to view the full list of processing options offered.

In addition, Mill Steel provides just-in-time warehousing solutions, customizable buying options, metallurgical support, and coil testing. Our convenient online store offers flat rolled carbon steel, stainless steel, and aluminum at competitive marketing pricing, available for purchase 24/7. Another cornerstone of our services is our industry leading Rapid Response program, where production time is reserved for emergency orders needing quick turnaround. Rapid Response quote requests are guaranteed a reply within 5 minutes, and we stand behind delivery within 48 hours, even as soon as same day delivery. This service is available to current and new customers in any of the industries we serve.

Number of Employees: 476

Summary:

Harry Samrick founded Mill Steel Company in 1959 with little more than a phone, a desk, and the idea that superior service and good business ethics could lead to success. Driven by this strong founding vision and continuous dedication to quality, customer care, and employee well-being, Mill Steel has become one of the premier flat-rolled steel and aluminum distributors in North America. Now Harry's granddaughter, Pam Heglund (CEO & Chairman), alongside fellow executives – Carl Quenneville (Chief Commercial Officer), Joe Poot (Chief Operating Officer), Rob Vella (Chief Manufacturing Officer), Kip Craddick (Chief Sales Officer), and Scott Hauncher (Chief Financial Officer) – continue to lead Mill Steel with steadfast dedication to superior quality, delivery, and performance.

Mill Steel operates seven locations across the Midwest, Mid-Atlantic and Southern US, serving the automotive, construction, HVAC, appliance, and agriculture markets. With revenue over \$1.4 billion, Mill Steel earned the number 14 spot on the Metal Center News annual "Top 50 Service Centers" annual listing. The company is proud to be nationally certified as an Exceptional Women's Business Enterprise (EWBE) by the Women's Business Enterprise Council.

Mill Steel has repeatedly been named one of the 101 Best and Brightest Companies to Work For by the Michigan Business & Professional Association (MBPA). In addition, the MBPA has presented Mill Steel with multiple Elite Awards for its outstanding people-first culture. The company continues to grow by consistently operating with integrity and working towards its unified vision of being the industry leader in customer experience.

Mill Steel joined AWWMI as a Silver Corporate Member in 2024 and currently have twenty-over (21) individual members with Kelly Jones currently serving as AWWMI's International President.

NATIONAL MATERIAL COMPANY

Service and quality. As the guiding principles to our work, these two words inform our daily activity as a North American metals service provider. Fortunately, the secret to attaining both service and quality is the same: close attention to detail.



At National Material Company ("NMC") this attention to detail means not missing any opportunity for innovation, efficiency, and performance. That is why NMC's comprehensive steel processing capabilities come backed with state-of-the-art supply chain management and inventory control systems. These systems are augmented by a network of locations throughout North America that offer a logistical advantage for our customers.

The practical application of these concepts means implementing best-in-industry practices such as total freight cost in 1 invoice, EDI, and multiple pricing options. It also means giving our customers the peace of mind in knowing that all their steel & metal service needs can be met within our factory or network of partners, who provide everything from pickling, stamping, blanking, slitting, galvanizing, and a wide range of other processes & services.

Since its founding in 1964, the National Material Limited Partnership has grown to over 30 business units and is now one of the largest suppliers of steel in North America. The National Material group of industrial businesses consists of the Steel Group, Stainless and Alloys Group, Raw Material Trading Group, Aluminum Group, and Related Operations. Proud to be ISO 9001:2015 and IATF 16949 Certified, and uncompromising in safety standards for their employees, NMC is a company devoted to creating diverse partnerships. With the intention of fostering growth and initiating long-term positive economic impact within the communities we live and work in, NMLP is a Minority Business Enterprise (MBE), certified as such by the National Minority Supplier Development Council.

Our partnership with the Association of Women in the Metal Industries is an important part of our focus on diversity. We are proud to have team members who are AWMI members, and who are currently serving on AWMI Boards: Amanda Ryan, AWMI Midwest Regional Director.

Visit us at: <https://www.nationalmaterial.com>

PROLER INDUSTRIES



A proud history. An exciting future.

Being founded in 2016, it might seem like Proler is the new kid on the block. But our legacy and reputation go back to when logistics meant hauling your load on a team of horses. From small machine shops to Fortune 500 companies, we've seen them all, and we know how to work with them all. You don't operate for over a century unless you keep your promises and act with integrity—and that's what we call the Proler Way.

Trust. Transparency. Safety. Supply chain confidence. At Proler, we've learned from a long history that understanding the needs and concerns of our customers is critical to building a company and, more fundamentally, the relationships that make it possible.

Proler is one of the largest independent industrial scrap metal recyclers headquartered in Texas. With that comes peace of mind.

We work every day to earn the trust of our customers, and we never take it for granted. Our commitment goes beyond mission statements and ethical guidelines. Those are just words on a paper unless they're brought to life with action. We show up on time. We answer our phones. We do the right thing one hundred percent of the time. It's why you can put your trust in Proler.

Proler joined AWWMI as a Silver Corporate Member in 2022. They currently have four (4) colleagues that are members of AWWMI with two (2) serving on AWWMI boards.

Members

- Manolo Garza - Texas Chapter Member
- Erin Hall – Membership Chair - Texas Chapter Board of Directors
- Christine Haug – Secretary - Texas Chapter Board of Directors
- Cheryl Reinhard – Texas Chapter Member

QUAKER HOUGHTON

Quaker Houghton is the global leader in industrial process fluids.



- **Public or Private:** Public (NYSE: KWR)
- **Sales Revenue:** \$1.95b (2023)
- **Locations:** Headquartered in Conshohocken, Pennsylvania; 35 manufacturing locations
- **Products or services:** Fluid solutions for the Metals, Metalworking and Specialty industries
- **Number of Employees:** 4,700+
- **Number of Employees who are AWWMI Members:** 3
- Quaker has been an AWWMI Silver Corporate Member since 2013.

Quaker Houghton is the global leader in industrial process fluids. With a robust presence around the world, including operations in over 100 countries, our customers include thousands of the world's most advanced and specialized steel, aluminum, automotive, aerospace, offshore, can, mining, and metalworking companies. Our high-performing, innovative and sustainable solutions are backed by best-in-class technology, deep process knowledge and customized services. With over 4,700 employees, including chemists, engineers, and industry experts, we partner with our customers to improve their operations so they can run even more efficiently, even more effectively, whatever comes next. Forward Together.

At SMS group, we have made it our mission to create a carbon-neutral and sustainable metals industry.

Tailor-made solutions for green steel production

The green transformation of the steel industry is a marathon, not a sprint. Lighthouse projects, directly tied to SMS group's technology and innovations, already prove that carbon-neutral steel production is possible. But due to the long investment cycles for metallurgical plants, a large part of the required CO₂ savings must come from the conversion of existing mills. There is no one-size-fits-all model. That is why we are our customers' partners in defining and realizing their individual roadmap towards carbon-neutral production processes. Here are a few ways SMS group is creating pathways towards green steel:

Reduce

Applying add-on technologies and digital solutions in existing metallurgical plants in order to increase resource and energy efficiency without changing existing infrastructure.

Viridis Energy & Sustainability Suite – Improve energy efficiency and conversion, track and reduce carbon emissions by providing real-time recommendations and insights, enforcing a continuous improvement cycle.

Electric Arc Furnace (EAF) – Designed to use electrical efficiency, with future-oriented burner and oxygen-injector technology, the EAF offers high productivity with less impact. With almost 1,400 electric arc furnaces in new construction and revamp projects, SMS group ranks among the world's leading suppliers of electric arc furnace technology.

Transform

Introducing new integrated process solutions that enable the metals industry to drastically reduce the CO₂ footprint.

- **EASyMelt** – A net-zero carbon technology using SMS group's electrified direct reduction and smelting process that can be integrated into existing blast furnace facilities.
- **X-Pact Eco Grid** – Connects metallurgical plant units to an economical power grid, allowing the plant to rely on CO₂-neutral resources for green steel productions, such as solar or wind energy.

Achieve

Putting in place additional infrastructure for the use of fossil-free energy sources and/or for carbon capture to take the last mile towards carbon neutrality. A few of our lighthouse projects show that green steel is well within our reach:

- **Big River Steel** – North America's newest and greenest steelmaking plant.
- **H2 Green Steel** - The world's first industrial-scale steel plant based on hydrogen and electricity from renewable sources.
- **Thyssenkrupp Steel Europe** - Combining a MIDREX® direct reduction plant and two innovative electric smelters, starting in 2026, a new direct reduction plant operated with green hydrogen will take over part of the iron production process. It is one of the largest industrial decarbonization projects in the world – realized by SMS group.

SMS group joined AWMI as a Bronze Corporate Member in 2021 and have upgraded to a Silver Corporate Member. They currently have seventeen (17) colleagues as members.

TARGET STEEL, INC.

Target Steel: A Legacy of Growth, Innovation, and Commitment to Excellence



Metro Detroit, MI — What started as a modest venture in the late 1980s with just \$250 in the bank has grown into one of the Midwest's premier steel service centers. **Target Steel**, founded by brothers **Valentino and Michael Simone**, now operates three facilities in Metro Detroit, employs over 200 dedicated workers, and serves more than 450 loyal customers. Today, the company ranks among the **Top 25 Metal Service Centers** nationally, a testament to its growth and industry leadership.

With **over 62 years of combined experience** between the Simone brothers and a seasoned management team boasting over **200 years of industry expertise**, Target Steel is well positioned to meet the diverse needs of its clients. The company provides a full spectrum of steel products, ranging from customized steel sheets to bulk shipments of steel coil. The business prides itself on competitive rates, quick decision-making, and a customer-first approach.

Safety and Quality at the Core

At the heart of Target Steel's operations is a steadfast commitment to **employee safety**. The company strives for **zero recordable and lost-time incidents**, and when incidents do occur, Target Steel is swift to investigate and implement corrective measures to prevent future occurrences.

The company's commitment to excellence extends to its customers as well. Target Steel ensures that all **Customer Specific Requirements** for quality and delivery are met, maintaining certification to the highest industry standards. When targets are missed, the company conducts thorough analyses and implements actions to ensure continuous improvement.

Environmental Stewardship

Target Steel's environmental policy reflects the company's dedication to sustainability. In compliance with all environmental laws and regulations, the company engages in **continual improvement initiatives** designed to reduce its environmental impact. Progress toward **Environmental Management System (EMS)** objectives is regularly communicated to all stakeholders, reinforcing the company's role as a responsible corporate citizen.

Industry Engagement and Leadership

In 2011, Target Steel became a **Silver Corporate Member** of the **Association of Women in the Metal Industries (AWMI)**, with two (2) employees actively involved in the organization. This partnership highlights Target Steel's commitment to diversity and advancing the role of women in the industry.

For over 35 years, Target Steel has been more than just a steel supplier—it has been a cornerstone of the Midwest's industrial fabric, blending innovation, expertise, and a relentless commitment to its people, customers, and the environment.

WORTHINGTON ENTERPRISES



WORTHINGTON
ENTERPRISES

Worthington Enterprises (NYSE: WOR) is a designer and manufacturer of market-leading brands that help enable people to live safer, healthier, and more expressive lives.

Founded by steel salesman John H. McConnell in 1955 as Worthington Industries, Worthington Enterprises follows a people-first Philosophy with earning money for its shareholders as its first corporate goal. Worthington Enterprises achieves this outcome by empowering its employees to innovate, thrive and grow with leading brands in attractive markets that improve everyday life.

The Company reported \$1.2 billion net sales from continuing operations in FY24. Worthington Enterprises operates with two primary business segments: Building Products and Consumer Products. The Building Products segment includes cooking, heating, cooling and water solutions, architectural and acoustical grid ceilings and metal framing and accessories. The Consumer Products segment provides solutions for the tools, outdoor living, and celebrations categories. Product brands within the Worthington Enterprises portfolio include Balloon Time®, Bernzomatic®, Coleman® (propane cylinders), CoMet®, Garden-Weasel®, General®, HALO™, Hawkeye™, Level5 Tools®, Mag Torch®, NEXI™, Pactool International®, PowerCore™, Well-X-Trol® and XLite™, among others. The Company also serves the growing global hydrogen ecosystem via a joint venture focused on on-board fueling systems and gas containment solutions.

Headquartered in Columbus, Ohio, Worthington Enterprises, and its joint ventures employ approximately 6,000 people throughout North America and Europe. The Company engages deeply with local communities where it has operations through volunteer efforts and The Worthington Companies Foundation, participates actively in workforce development programs and reports annually on its corporate citizenship and sustainability efforts.

Six employees from Worthington Enterprises are AWMI members, including one who serves on AWMI International Board of Directors.

AA METALS, INC.

**A Global Leader in Premium Aluminum
and Steel Distribution**



Headquartered in Orlando, Florida, AA Metals, Inc. is one of North America's largest master distributors of premium aluminum and steel products. Established in 2003 by Dr. Jack Cheng, Founder, President, and CEO, AA Metals has grown tremendously over the years. Under Jack's leadership, the company has scaled its operations by 10 times in volume and five times in headcount in just the past decade, cementing its role as an industry leader. Inc. magazine has recognized AA Metals twice in the last seven years as one of the fastest-growing companies in the United States.

Today, AA Metals operates a robust, global supply network spanning Asia, South America, Europe, and the Middle East and serves over 500 customers across Europe and North, Central, and South America. AA Metals has multiple manufacturing affiliates and operating facilities in U.S., Canada, Colombia, Turkey, Germany, and China. The distribution network in North America continues to expand from Orlando, Jacksonville, Savannah, Baltimore, Chicago, Houston, LA to Canada and Mexico.

With a wide array of semi-finished aluminum, stainless steel, and other metal products, AA Metals meets diverse customer needs across industries, including automotive, aerospace, construction, RV and vessels, transportation, and packaging. From coils and sheets to tread plates, extrusions, can stock, fin stock, and fiberglass screens, AA Metals sources high-quality products through a carefully selected global supply network.

Beyond product distribution, AA Metals offers value-added services such as door-to-door global supply chain solutions, just-in-time delivery, finance and insurance support, market insights, and assistance with product development and post-processing services. In 2023, AA Metals enhanced its e-commerce customer portal to streamline account access, real-time inventory checks, order placement, tracking, and record management, furthering its commitment to customer convenience.

AA Metals has thrived and excelled in the industry for over 20 years, thanks to its core principles and the extraordinary team that drives its success. Team members at its Orlando HQ proudly represent 14 different countries and regions, each contributing unique perspectives, experiences, and talents. Forty percent of AA Metals' workforce is women, highlighting its commitment to inclusivity and gender diversity within an industry that traditionally has lower female representation. This diverse team brings unique perspectives and skills that propel AA Metals' success and cultivate an inclusive and forward-thinking workplace culture.

As AA Metals continues to expand its influence in the aluminum and steel markets, the company remains committed to its founding principles of integrity, quality, and customer satisfaction. In an industry that faces rapid shifts in demand, price volatility, and increasing pressure for sustainable practices, AA Metals is well-positioned to adapt and lead, with a focus on innovation, operational excellence, and long-term partnerships. For more about AA Metals and its products, visit aametals.com.

AA Metals joined AWWMI as a Bronze Corporate Member in 2023 and currently have eight (8) colleagues as members with one (1) being on the Florida Provisional Chapter Board of Directors.

AIR PRODUCTS

Gases and application technology for all phases of metals production – from mining and refining through to fabrication and recycling.

A global leading industrial gas supplier



Air Products brings decades of experience in gas supply and technology to improve the operations performance of ferrous and non-ferrous metals producers. Air Products offers a full line of gases including argon, carbon dioxide, helium, hydrogen, nitrogen, oxygen, and gas blends, with a broad range of supply mode options and purity levels to suit the needs of every operation. Air Products can also provide a wide variety of technical services and innovative gas-based technologies to help companies lower costs and improve productivity, while minimizing the environmental impact of production processes.

Air Products has been named one of America's Best Employers for Diversity for 2023 by Forbes Magazine

Air Products moved up to number four in the annual overall rankings, up from 17th in 2022; and is ranked as the top company in the construction, oil and gas operations, mining, and chemicals industry group.

"Part of Air Products' Higher Purpose is to be the most diverse company in the industrial gas industry. Diversity runs through everything we do at Air Products, and we strive every day to create a culture where everyone knows they belong and matter," said Mindy Fitzgerald, Air Products' Global Director Diversity, Culture and Engagement. "We are proud to again be recognized by Forbes and know there is always more work to be done as we continue to reimagine what's possible in our workplace while continuing to build and evolve our inclusive culture."

In operation for over 80 years

Air Products (NYSE:APD) is a world-leading industrial gases company in operation for over 80 years focused on serving energy, environmental, and emerging markets. The Company has two growth pillars driven by sustainability. Air Products' base business provides essential industrial gases, related equipment and applications expertise to customers in dozens of industries, including refining, chemicals, metals, electronics, manufacturing, and food. The Company also develops, engineers, builds, owns and operates some of the world's largest clean hydrogen projects supporting the transition to low- and zero-carbon energy in the heavy-duty transportation and industrial sectors. Additionally, Air Products provides turbomachinery, membrane systems and cryogenic containers globally.

The Company had fiscal 2023 sales of \$12.6 billion from operations in approximately 50 countries and has a current market capitalization of approximately \$60 billion. Approximately 23,000 passionate, talented and committed employees from diverse backgrounds are driven by Air Products' higher purpose to create innovative solutions that benefit the environment, enhance sustainability and reimagine what's possible to address the challenges facing customers, communities, and the world.

Air Products joined AWWMI as a Bronze Corporate Member in 2024 and has seven (7) colleagues that are members of the Mid-Atlantic, Chicago, Texas, and Wisconsin chapters.

ALGOMA

Driven by our purpose to build better lives and a greener future, we are transforming the way we make steel.



Algoma Steel is on a transformation journey, modernizing its plate mill and adopting electric arc furnace technology that builds on the strong principles of recycling and environmental stewardship to significantly lower carbon emissions. Based in Sault Ste. Marie, Ontario, Algoma is a fully integrated producer of hot and cold rolled steel products including sheet and plate.

Driven by our purpose to build better lives and a greener future, we are transforming the way we make steel with the construction of two electric arc furnaces, set to come online in 2025. This transformation will result in an annual reduction of approximately 3 million tonnes of carbon emissions, a 70% decrease in current emission levels, making it Canada's largest decarbonization initiative to date. This significant reduction not only positions Algoma Steel as a future producer of green Canadian steel but paves the way for a more sustainable future for generations to come.

This June, Algoma Steel proudly celebrated the grand opening of its Modernized Plate Mill, Canada's only discrete plate and heat-treat facility. These upgrades will enable Algoma to expand its product portfolio with wider plate products, improve shape and surface quality, and optimize logistics to enhance on-time delivery performance. Alongside our state-of-the-art Direct Strip Production Complex (DSPC), one of North America's most cost-efficient producers of hot rolled sheet steel, these advancements position Algoma Steel as a trusted supplier of high-quality, sustainably produced steel for North American customers.

Algoma joined AWMI as a Bronze Corporate Member in 2024 and currently has nine individual members.

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US (219) 229-8322

Socials
<https://www.linkedin.com/company/algoma-steel-inc>
<https://x.com/AlgomaSteelInc>

ALLIANCE RECYCLING GROUP

Alliance Recycling Group is the Upper Midwest's leader in industrial metal recycling.



Alliance Recycling Group is the Upper Midwest's leader in industrial metal recycling. With operations encompassing the buying, processing and selling of most types of recycled materials, we offer an unmatched combination of service, commitment, and ability to maximize price and profit for any recycling need.

From its home base in Minneapolis, Minnesota, Alliance Recycling Group services both industrial and dealer scrap recycling customers, while providing scrap to consumers both nationally and internationally. Our service and commitment are built upon 60+ years of local ownership, providing the strength of global connectivity with support on a local level.

Alliance Recycling Group is deeply committed to sustainability, the health of our workforce, local communities, our customers, and the environment.

To learn more about Alliance Recycling Group, please visit their website:
<http://www.argrecycles.com/>

Alliance Recycling Group joined AWMI as a Bronze Corporate Member in 2021 and currently has 4 individual members.

AMERICAN IRON & METAL (AIM)

American Iron & Metal (AIM) is a family-owned, Canadian-based company founded in 1936 in Montreal, Quebec. Recognized as one of North America's most sophisticated metal recyclers, AIM has grown into one of the most innovative companies in the world.



AIM Recycling's 115 locations include a fleet of 800 trucks, 700 trailers, and 2,600 private rail cars. General Manager of Operations, Diego Gagnon oversees nine yards in Southern California ranging from Hesperia to San Diego. With a fleet of more than 600 trucks of various hauling capabilities, 315 railcars stationed at the Colton main facility and heavy metal equipment, AIM Recycling can handle all recycling needs.

At AIM, we understand that the well-being of our employees is the key factor for our international success. Accordingly, we promote a safe, fair, and dynamic work environment that provides excellent training programs and career advancement plans and maintains the highest safety standards. If you are looking for career development and an opportunity to work for a company that promotes growth, then keep reading!

Overview

Over the years, AIM has evolved into a multi-faceted company with successful lines of business throughout Canada, the United States, Europe, and Asia. In Southern California, AIM Recycling includes the buying, processing, and selling of ferrous and nonferrous metals, as well as a retail buying division. AIM's fleet of trucks, trailers, and private rail cars make it easy for them to provide customers with top-quality services, while operating under strict observance of the environment.

Website: <http://www.aim-recyclingca.com/>

Industry: Utilities

Company size: 1,001-5,000 employees

Headquarters: Montréal, QC

Founded: 1936

Specialties: Ferrous Scrap Recycling, Aluminum Recycling, Copper Recycling, and Nickel Chrome Based Metal Recycling.

American Iron & Metal joined AWMI as a Bronze Corporate Member in 2022 and currently has ten (10) colleagues who are members of AWMI.

ANDES COIL PROCESSORS

Andes Coil Processors – Our toll operations journey began in 2010 out of Lewisville, Texas. We quickly expanded, adding our processing facility in Gary, IN in 2013.



As a true toll processor, we do not buy or sell steel, giving our customers full trust in the protection of their materials and sales. Processing, however, is not the only thing we work to perfect. We pride ourselves on earning trust from our customers with our expert production personnel and excellent, experienced customer service teams. With a combined tenure of 35+ years of experience amongst ownership, management, operators and our inside sales teams, each location has prospered year over year since inception. Our business model is to promote within, spreading the knowledge along to the next generation.

With 4 production facilities containing 9 slitting lines, Andes serves a vast majority of the industry including service centers, OEM's, Brokers, Traders and producing steel mills. Our machine capabilities encompass a wide range of products and gauges with precision accuracy, producing high quality results. We also provide Cut to Length services at both our Gary and Lewisville facilities as well as Embossing services at our Gary, IN location. All locations offer temperature-controlled warehousing within the company's combined 500,000 combined sq. ft.

Companywide, we have 12 trucks covering a 350-mile radius from our Dallas facility to further assist in servicing our customers' ever-challenging transportation needs. Andes also offers rail service at both the Gary and Texas locations.

Currently, Andes has three active members of AWMI. Bill Wilson is an 8-year member of the Chicago Chapter. Kim Weisner, Office Manager at the Gary, IN location has been a member of AWMI for 19 years. Kim has served in various roles at both the Chicago Chapter level and Regional Board level; including Regional Board Director. Lori Melvin, General Manager of the Gary, IN location is a 10-year member of AWMI and has served as the Chicago Chapter Programs Co-Chair and Secretary and as the Midwest Regional Treasurer. Our support for AWMI does not stop here. We have proudly supported AWMI events through the years with sponsorships.

This is Andes's third year as a Bronze Corporate Member of AWMI and we are proud to support this wonderful organization.

COZZI RECYCLING

Our business model is built on a foundation of service, innovation, market expertise, and professional integrity. The strength of the Cozzi family has created one of Chicago's and the Midwest's most trusted and fastest growing full-service scrap metal recycling companies.



Cozzi Iron and Metal

The Cozzi name is synonymous with scrap metal recycling in Chicago and the Midwest. What began as a rag and junk business founded by Frank Sr. and Frank Cozzi in 1945, grew to be the largest scrap metal recycling company in the Midwest.

In the early 1960s, Frank Cozzi and Sons began putting an emphasis on scrap metal recycling, collecting excavation and demolition steel for scrap processing. The firm continued to grow in the Chicago area, gradually devoting all its resources to scrap processing. By 1965, Frank Cozzi and Sons were targeting manufacturers' scrap metal for recycling and became Cozzi Iron & Metal.

Following the death of his father, Albert Cozzi became president of the company and under his leadership Cozzi Iron & Metal claimed its place as the largest scrap metal recycling operation in Chicago and the Midwest. By the mid 1990's, through acquisition and organic growth, Cozzi Iron and Metal owned and operated ten scrap processing facilities in Chicagoland, as well as full-service scrap processing facilities in Memphis, TN, Monongahela, PA, and Phoenix, AZ.

1997 saw Cozzi Iron and Metal become a publicly traded company by merging with Metal Management.

In 2006, the Cozzi family started a new venture forming Cozzi Consulting Group. Cozzi Consulting Group serves generators of scrap and recycling companies in all capacities of expertise. Naturally, doing what it does best, Cozzi Consulting Group, while working with a Chicago area client, was offered an opportunity at ownership of the company that is known today as Cozzi Recycling.

Cozzi Recycling joined AWMI as a Bronze Corporate Member in 2023 and has two (2) colleagues as members.

CWB ASSOCIATION



cwbassociation

Joining Communities Through Welding

Joining Communities through Welding!

The CWB Association was created by the CWB Group as a national not-for-profit member-driven association, mandated to promote and support the welding and joining industry in Canada. We have made it our mission to enhance the skills and knowledge of welding industry professionals by providing members with learning resources, informative content, and opportunities to connect with professionals in the industry.

We have 18 dedicated Chapters throughout Canada to support and engage our membership. Each CWB Association Chapter is autonomous and supported by volunteer members who work directly in the welding and joining industry. The CWB Association's events include industry-leading conferences and chapter-led events across Canada – keep your eyes on CWB Group's social media for the dates and location for 2025! Our Chapters also host regular meetings, information sessions, special events, and other initiatives in their respective regions.

Our CWB Association community has more than 80,000 members - and continues to grow! Get involved with your local Chapter and access our FREE content and benefits today! Become a Member | CWB Group

CWB Association joined AWWI as a Bronze Corporate Member in 2023 and has two (2) colleagues as members.

DULUTH STEEL

At Duluth Steel, our mission is to revolutionize spot buying and the utilization of PRIME excess carbon flat roll steel.



With our teamwork approach, we've become a fast-growing startup, deeply committed to delivering exceptional value to our steel buyers, vendors, and colleagues. Our strategies have consistently yielded positive results, establishing a national footprint in wholesale carbon flat-roll steel distribution.

History

Duluth Steel Trading was founded in 2021 by Bob Horyza, who brings over 20 years of experience in wholesale carbon steel supply to our team. Aiming to meet the evolving needs of service centers and manufacturers, the company quickly established itself as a trusted supplier of high-quality carbon steel products. Duluth Steel Trading has carved out a niche in the competitive steel supply industry by emphasizing customer service, market responsiveness, experienced leadership, and a commitment to excellence.

Our Product Offerings:

- **Master Coils**
 - Available in various grades
 - 20 gauge to 1"
 - Pattern and off width sizes
 - Custom sizes to meet your requirements
- **Sheets**
 - Made to order, will cut to your specific size from our raw material

- **Slit Coils**
 - Made to order, will cut to your specific size from our raw material
- **Product Type**
 - Hot Rolled (HR) and Hot Rolled Pickled and Oiled (HRPO) steel
 - Grades DQ up to GR80

Why Choose Us?

- **Wide Range of Options:** We source direct from mills, and other steel suppliers.
- **Competitive Prices:** Quality products at prices that fit your budget.
- **Nationwide Service:** Proudly serving customers across the United States.
- **Experience:** Over 20 years of steel industry knowledge and experience

Our Team

Bob Horyza, *Owner/Operator*
 Erica Horyza, *Operations Manager*
 Sara Livingood, *Controller*
 Lindsey Lafferty, *Inside Sales*
 Lauren Johnson, *Freight/Inside Sales*

Duluth Steel Trading joined AWWMI as a Bronze Corporate Member in 2024 and have five (5) colleagues that are individual members of AWWMI.

FAIRWAY TRANSIT, INC.

In 1967, Bud and Pauline Jaske founded Fairway Transit, Inc. as a family-oriented trucking business on the idea of “fairly” treating drivers, brokers, and customers.



As a company we are committed to providing transportation resources to meet customer needs with dependable equipment and professional skilled drivers. We are dedicated to being a leader in the trucking industry while providing opportunities for our employees to meet their professional and personal goals.

Over the years, Fairway has expanded operations to include authority to operate in all 48 contiguous states, Ontario, and Quebec, concentrating on the Midwest. The fleet includes 36 trucks, including 8 lugers and a roll-off plus 15 owner-operators. Being a company that is Customer Service oriented we provide 55 dump trailers, 5 flatbed trailers, 5 van trailers, 2 belt trailers, 4 gondola trailers and 4 walking floor trailers to meet specific customer needs.

Our company owes its success to professional service-oriented employees and the development of a customer base is viewed as a partnership.

Fairway Transit has been an AWWMI Bronze Corporate Member since 2008 and currently has five (5) colleagues who are members of AWWMI and with one (1) serving on an AWWMI board: Susan Jaske, Wisconsin Chapter, Membership Chair.

FERROUS METAL PROCESSING (FMP)

Ferrous Metal Processing (FMP) is the Midwest's leader in the toll processing of flat rolled steel



Our fully equipped Cleveland facility provides world-class hot rolled processing and cold rolled conversion services including Pickling, Slitting, UM Leveling, Cold Rolling, Annealing, and Temper Rolling. In 2021 FMP won American Metal Market's "Toll Processor of the Year", which is a Global Award for Steel Excellence for Production/Processors/Fabricators.

Processing

FMP offers you the ability to have all your processing, warehousing, and shipping done in one place. We will pick up and store your steel, process it when you want it, the way you want it, and then deliver it on time using our dedicated truck fleet or rail service. You will get quality that will satisfy the most stringent demands while eliminating extra shipping costs, reducing paperwork, and cutting delivery time to your customers. He who wastes the least profits most.

With a full met lab and our own trucking company FMP provides exceptional support, service, and value. We are truly a one-stop location for all your toll processing needs. Ferrous Metal Processing has proudly been recognized as a Finalist for Toll Processor of the Year in the AMM Awards for Steel Excellence 2021. Let us help you increase the efficiency of your supply chain.

Markets

FMP supports manufacturing supply chains in the automotive/transportation, energy, appliance, construction, agriculture, mining, and general fabrication sectors. We provide customers with access to a broad range of processing services, all from a single point of contact, with single invoice convenience. Operating under a unique, 100% toll-processing business model makes FMP a "neutral" party in the markets we serve, eliminating competitive barriers.

The capabilities of FMP give you exceptional flexibility in how you source and purchase your substrate. And we give you a "no equipment-investment, no-risk" option for responding nimbly to customer demands and testing market viability.

Ferrous Metal Processing Co., A Ferragon Company, has been an AWWMI Bronze Corporate Member since 2011 and currently has ten (10) colleagues who are members of AWWMI with one (1) serving on an AWWMI board.

FERROUS PROCESSING & TRADING (FPT)

The company history of Ferrous Processing & Trading (FPT) is long and rich starting in 1904 to the present day. Our history establishes our company as North America's premier processors, sellers, and recyclers of scrap metals.



FPT is one of North America's premier processors, sellers, and recyclers of scrap metals of all kinds. They are supported by the unique skills and experience of the management, commercial, and operations teams. Their ownership assures both financial strength and a deep commitment to the industry and their customers. FPT's reputation is built on the core values of integrity, expertise, responsiveness, and creativity in the scrap metal recycling industry.

FPT is a key supplier to the metals industry of North America. They are also a major scrap metals management company for the U.S. auto industry. From every stage of the metal recycling process from the assembly line to the used parts pile then through the scrap processing yard and into the furnace, FPT has the right answers for handling and marketing metal.

FPT has twenty-four (24) locations throughout Michigan, Ohio, Tennessee, Florida, and Ontario Canada. Visit our website for additional information: <https://www.fptscrap.com>

Ferrous Processing & Trading Co. has been an AWWMI Bronze Corporate Member since 2016 and currently has eleven (11) colleagues who are members of AWWMI with one (1) colleague on an AWWMI board: Tish Hinson, Tennessee Chapter.

FIDELITY PAC METALS LTD.

Founded in 1991, Fidelity PAC Metals Ltd. is widely considered a key resource for any successful stainless and aluminum stocking program in Canada.



The company's international reach brings the world's best stainless and aluminum mills to the Canadian market, all the while supporting Canada's distributors from coast-to-coast.

To current date, Fidelity PAC Metals boasts the unique and honourable position of having sold 100% exclusively through its distribution channels, and to solidify the position of "exclusively distributors" the company registered a trademark, Always a Supplier, Never a Competitor ®

Positioned as a value-added partner for Distributors and Stainless and Aluminum Mills, Fidelity PAC Metals Ltd. is Canada's leading Master Distributor of Stainless and Aluminum Long products, Stainless Tube, Stainless Sheet & Plate, and Stainless PVF products including welded and seamless pipe & tube, fittings, flanges, valves, and more.

FidelityPAC operates from 3 Canadian locations with combined warehouse space of approximately 100,00 square feet. FidelityPAC's headquarters and central warehouse is located in Milton, Ontario (a Toronto Suburb), only 20 minutes from Toronto's international airport. Additionally, FidelityPAC has warehousing in Delta, British Columbia (a Vancouver suburb) and Dorval, Quebec (a Montreal suburb).

Fidelity PAC Metals is focused on providing 1-Stop Shopping for distributors, by continuously adding new products to their stocking portfolio.

We have recently added round bar in grades 15-5 VAR and XM19 Condition A & High Strength to our stocking program.

FidelityPAC has one of the industry's leading e-commerce portals, providing online quotes, orders, documents and more.

FidelityPAC joined AWMI as a Bronze Corporate Member in 2022 and currently has four (4) AWMI members.

FLAT ROCK METAL

Flat Rock Metal is a family owned and operated business that leads the industry in critical surface steel processing and preparation.



100% EMPLOYEE OWNED

Your Industry Leader for Bar Stock and Flat Roll Steel Processing

- ★ Flat Rock, MI (FRM-Corp)
- Erie, MI (SDI)
- Bar Processing Corporation
 - Warren, MI
 - Monroe, MI
 - Chicago Heights, IL
 - Newton Falls, OH
 - Wickliffe, OH



www.frm.com

www.stldim.com

www.barprocessingcorp.com

Flat Rock Metal, Inc. has been an AWMI Bronze Corporate Member since 2016 and currently has four (4) colleagues who are members of AWMI.

GERMANTOWN IRON & STEEL CORP.

Germantown Iron & Steel (GIS) was founded in 1968 and has evolved into a premier steel fabrication company in the upper Midwest.



GIS provides end-to-end solutions in the structural and miscellaneous metal industry to general contractors, and specialty industries including the industrial, food, healthcare, construction, agriculture, paper, retail industries. GIS offers value-added Design-Build services, detailing, project management, fabrication, steel erection, and trucking.

We value our culture and relationships! GIS's motto is **"Forging Relationships as Strong as Steel."** We live by are core values of ONE TEAM, CONTINUOUS IMPROVEMENT, HUMILITY, RELIABILITY, AND DRIVE. We stand by our commitments to our employees and customers!

Germantown Iron & Steel Corp. joined AWMI as a Bronze Corporate Member in 2024 and has five individual members.

HATCH

Our global network of 10,000 professionals work on the world's toughest challenges, with experience spanning over 150 countries around the world in the metals, energy, and infrastructure sectors.



We are passionately committed to the pursuit of a better world through positive change. We embrace our clients' visions as our own and partner with them to develop ideas that are smarter, more efficient, and innovative.

Employee-owned and independent—we are free to bring our best thinking to your business. Our exceptional, diverse teams combine vast engineering and business knowledge, working in partnership with our clients to develop market strategies, manage and optimize production, develop new game-changing technologies, and design and deliver complex capital projects.

Our people are passionate about our corporate purpose and values. We believe in long-term relationships with our partners and are committed to our clients' lasting success.

We are "entrepreneurs with a technical soul."

Hatch joined AWMI as a Bronze Corporate Member in 2024 and has two colleagues that are members with Marissa McMurray serving on the International Board of Directors.

HENKEL

Our Purpose expresses what unites us all at Henkel: Pioneers at heart for the good of generations.



We are a diverse team of about 48,000 colleagues worldwide, striving to enrich and improve life every day through our products, services, and solutions. Our Purpose is built from our roots and carries a long-standing legacy of innovation, responsibility, and sustainability into the future. Our shared values and Leadership Commitments guide our decisions and actions every day.

It all started with a dream. More than 145 years ago, Fritz Henkel, an entrepreneur, and courageous pioneer at heart revolutionized the everyday life of people. With that, he launched a legacy of care: for his employees, society, and environment. Long before the concept existed, he put sustainability first.

Today, the name Henkel still stands for these values. Our sense of unity has made us a diverse community of about 48,000 that customers and consumers put their trust in. Together, we enrich and improve the lives of billions every day through our products, services, and solutions. And we have the potential to impact even more.

We will build on our pioneering spirit, knowledge, and resources to shape a purposeful future for the next generations. With our innovation and technology, we create value for customers and consumers, bring success to our teams, and are a force for good in the world.

Henkel joined AWMJ as a Bronze Corporate Member in 2024 and currently has two (2) colleagues that are individual members.

LAPHAM-HICKEY STEEL

Lapham-Hickey Steel is a strong partner on which you can rely. We are a family owned, financially secure company with a storied history dating back to 1926



Lapham-Hickey business is built on the strength from nurturing long-standing relationships with our customers. Those relationships have afforded us the opportunity to service customers for over 90 years in the steel business.

Lapham-Hickey can offer an extremely diverse product line and specializes in a wide variety of value-added processing services. Lapham-Hickey has a distribution network of ten processing facilities, allowing us to provide flexible solutions and unparalleled service to customers. At Lapham-Hickey Steel Corporation our main goal is total customer satisfaction, and to that end we are continually improving our products, services, and quality management procedures.

The Lapham-Hickey Steel heritage dates back to 1926 when four partners; Frank Hickey, Edward and Burnham Lapham (brothers) and George Clifford, purchased the Chicago mill depot of the Fitzsimmons Cold Drawn Bar Company of Youngstown, Ohio.

The four partners each brought their own knowledge and expertise: Frank Hickey brought his experience working at the Wisconsin Steel Division of International Harvester with a background in bar products.

The Lapham brothers: employed by the Edgar T. Ward Company in Chicago, brought a real understanding of the flat rolled business. The final piece of the puzzle was George Clifford, who provided additional investment capital needed to acquire the Fitzsimmons Bar Chicago depot. It did not take long for the four partners to see the opportunities in diversifying from just distribution of steel into the processing of the steel.

- Founded in 1926
- Experience in almost every economic and steel market cycle
- Continued growth to our geographic region
- Continued growth in products and services offered to our customers
- Ranked as one of the top 30 Service Centers in the USA
- Family owned, now fourth generation

Lapham-Hickey Steel joined AWWMI as an AWWMI Bronze Corporate Member in 2014 and currently has ten (10) colleagues who are members of AWWMI with two (2) colleagues being on an AWWMI board: Nicole McChristian, St. Louis Chapter, Past President, and Kelsey Prindable, St. Louis Chapter, Marketing / Social Media Chair.

MAINLINE METALS

The Connection That Counts

For 38 years, our core values have been the foundation of Mainline Metals, guiding our daily decision-making:

- **Experts:** We are always respectful, resourceful, and committed to continuous learning.
- **Enthusiastically Committed:** Our team takes ownership, is company-minded, and strives for high performance.
- **Every day:** We see every day as an opportunity to work hard and remain available to our customers.

Mainline Metals is dedicated to serving our customers and growing with intentionality to become the largest supplier of prime, excess, and secondary steel in the country. We achieve this through strategic diversification and a commitment to safe and sustainable growth. With decades of experience and a passion for “moving steel,” Mainline Metals stands out by prioritizing enduring relationships over mere price transactions. We seek your support and commitment to this vision.

We leverage our experience and market knowledge to enhance our partnerships. By sharing over 38 years of experience, real-time market data, and market pricing, we empower you to make informed short-term and long-term procurement decisions. Our Sales, Finance, and Operations teams are always available to answer questions or help navigate obstacles to find solutions. We work with you to identify the most cost-effective steel for your operations and ensure timely delivery.

Mainline Metals joined AWWMI as a Bronze Corporate Member in 2024 and currently have two (2) colleagues that are individual members.



MISA



MISA is a metal solutions provider not only to companies worldwide, but also right next door. We offer value-added steel and aluminum solutions to customers in the automotive, construction, appliance, food, medical, and aerospace industries

On October 1, 2001, MISA was formed from the merger of the Iron and Steel Divisions of Marubeni America Corporation and the Metals Division of ITOCHU International Inc.

MISA is a wholly owned subsidiary of Marubeni-Itochu Steel Inc. (MISI), which was also born on October 1, 2001, by the merger of the Steel Divisions of Marubeni Corporation and ITOCHU Corporation in Japan. The merger of the steel divisions of the two major Japanese General Trading firms was the first of its kind.

MISA benefits from its parent company's strength in information technologies, distribution, finance, human resources and other fields to meet the ever-expanding needs of our customers. MISA has grown since its creation in 2001. Our name is symbolic of a lean, responsive and flexible company. It unites the strengths and skills of our subsidiaries and affiliates; and it reflects our passion to meet the steel logistics and metal processing needs of your company.

MISA is a metal solutions provider not only to companies worldwide, but also right next door. We offer value-added steel and aluminum solutions to customers in the automotive, construction, appliance, food, medical, and aerospace industries, just to name a few.

Whether you're a manufacturer looking for Supply Chain Management services, an industrial equipment manufacturer requiring quality Metal Processing, or a builder in the construction market needing Residential & Commercial Building Materials, MISA provides innovative solutions for all your needs.

At the core of our Philosophy is a commitment to being the best and most innovative metal supply chain supplier, all the while respecting our local and global Environment. We ensure superior quality at every stage of the metal supply chain and metal processing services that we provide. It is Who We Are and part of the way we do business.

Visit our website for additional information: www.misa.com

Marubeni-Itochu Steel America Inc. (MISA) joined AWWMI as an AWWMI Bronze Corporate Member in 2021 and currently has ten (10) colleagues who are members of AWWMI.

METALOGICS

Your source for scrap metal sales in Mississauga and the GTA.



About Us:

Metalogics buys and sells scrap metal. We provide customized scrap metal and recycling services to meet the needs of residential, commercial scrap metal, and industrial scrap metal producers. We are committed to streamlining this process to build stronger relationships with our customers. We do this through the quality of our service, integral pricing, and most importantly, customer care. We model our business to supply what our customers want and expect – great service and great prices.

Benefits of Recycling Scrap Metal:

Is scrap metal taking up precious space in your workshop? If so, Metalogics is here to help. With our no hassle scrap metal recycling in Mississauga, you can finally clean out your workshop and put a little money in your pocket! That is not the only reason to consider recycling your scrap metal. There are actually a lot of benefits to scrap metal recycling, including:

- **Energy savings:** Scrap metal recycling helps reduce greenhouse gas emissions and uses less energy than creating metal from raw material. Because recycling metals have already been refined and processed, manufacturing them a second time is much cleaner and requires less energy!
- **Natural resources conservation:** Recycling unwanted metal also helps to conserve natural resources. For instance, recycling one ton of steel will conserve 2,500 pounds of iron ore, 1,400 pounds of coal and 120 pounds of limestone!

Your source for scrap metal sales in Mississauga and the GTA

Want to earn a little extra cash? Or maybe you are looking for deals on scrap metal for your next project. Whatever the case may be, Metalogics is your source for buying or selling scrap metal in Mississauga and Toronto.

Metalogics joined AWMI as a Bronze Corporate Member in 2023 and has two (2) colleagues that are individual members with one (1) being on an AWMI Board of Directors.

For 50 years, Midrex has been developing, designing, and implementing the most reliable, productive, and efficient technology for the direct reduction of iron-bearing materials and continues to innovate and improve its products, services, and solutions to meet the needs of the global steel industry

Public or Private: Private

Location(s):

- Charlotte, NC (HQ & Technology R&D Center)
- London, United Kingdom
- Gurgaon, India
- Shanghai, China
- Dubai, UAE

Established: 1974

Company Profile:

For 50 years, Midrex has been developing, designing, and implementing the most reliable, productive, and efficient technology for the direct reduction of iron-bearing materials and continues to innovate and improve its products, services, and solutions to meet the needs of the global steel industry.

Based on an elegant and simple principle, the MIDREX® Process is designed with the flexibility to use the broadest range of energy, reductants, and iron sources. Plants based on MIDREX Technology are the world's largest, most productive, and longest running direct reduction (DR) plants. Of the 100 MIDREX Modules* built and started up since 1969, only 3 have ever been dismantled and taken completely out of service. In fact, 47 MIDREX Modules began operating more than 20 years ago, six of which are in their fourth decade of operation, and one has operated for more than 50 years.

Technology innovation is fundamental to Midrex and is the cornerstone of the company's success. The MIDREX Process can use any source of reducing gas containing hydrogen (H₂) and carbon monoxide (CO) to produce highly metallized direct reduced iron (DRI) in various forms – cold DRI (CDRI), hot DRI (HDRI), and hot briquetted iron (HBI). It is the only DR process that allows simultaneous production of any combination of DRI forms with the adjustment of discharge rates during operation. It can use the widest range of oxide pellets and lump ores and has three hot transport options for a variety of site layouts, all of which minimize fines generation.

The MIDREX Process offers steelmakers a sustainable path to decarbonization. A natural gas based MIDREX Plant (MIDREX NG™) can be built today and transitioned to operate with up to 100% hydrogen in the future, or a MIDREX Plant can be designed to operate from the outset on 100% hydrogen (MIDREX H₂™).

The company's headquarters and research and technology development center are in Charlotte, NC, USA. Midrex Technologies also has offices in the United Kingdom, China, India, and United Arab Emirates.

* MIDREX Plant can include one or more modules

Number of Employees: 250 located around the world.

AWMI Corporate Membership: Midrex Technologies, Inc. joined AWMI as a Bronze Corporate Member in 2018.

Number of Employees who are AWMI / Board Members:

Kim Allison (Carolinas)

Vita Dean (Carolinas/Member-at-Large)

Traci Grier (Carolinas)

Marlene Rivinus (Carolinas)

Dione Guy (Carolinas)

Dauntae Harrison (Carolinas)

April Homan (Carolinas)

MW METALS GROUP

Providing Solutions in Metal Recycling



MW Metals Group is a leader in the metal recycling industry, servicing over 500 manufacturers in North America. Specializing in, and focused exclusively on, the industrial and manufacturing sectors, it provides customized, efficient, and cost-effective scrap management programs for scrap generating suppliers. A charter member of RIOS, The Recycling Industry Operating Standard, it is focused on quality, environmental, and health and safety aspects of metals recycling.

“Our expertise in providing best in breed material handling solutions, processing and marketing, enables us to deliver the best returns to customers both in our regional and national arrangements,” says Ryan Preas, chief operating officer at MW Metals Group.

MW Metals Group’s bespoke scrap management process enables scrap-generating customers to earn the highest value for their recycled metals. By creating markets around each customer’s scrap generating locations, they solicit offers from all qualified consumers of each material flow. The scrap is then sold for a specified time period and/or quantity, to the high bidder. Because MW Metals Group has maintained its independence over the entire course of its 70-year history, scrap generators are assured of the integrity of the process.

Each scrap program is professionally managed by industry veterans who ensure that measurable goals are achieved and exceeded. As new markets are identified, they are vetted and rolled into each location’s bid process, allowing MW Metals Group to garner premium value for its customers.

The value-add proposition is evident throughout the process, including assisting customers in implementing best industry practices, meeting zero landfill initiatives, environmental and regulatory standards, and helping increase corporate awareness of recycling benefits.

“We help customers reduce their carbon footprint by devising recycling practices that help replenish the metals on the planet,” says Farley Frydman, president of MW Metals Group.

MW Metals Group’s comprehensive recycling package of scrap metal processing, transportations services, sales & marketing, operational support services, and best safety practices has earned it exclusive relationships with many scrap metal suppliers. In addition, its high-quality processing and commitment to personalized service allow MW Metals Group to provide consumers with superior-grade raw material that commands a premium price for their supplying customers.

“Our industry and the nature of the work we perform, demands a commitment to safety. That is why we make safety a priority onsite for our clients and our employees,” says Ryan Preas.

MW Metals Group also helps customers adopt lean manufacturing practices to minimize scrap metal generation. It identifies the source of each grade of material generated by its customers and provides them with the best ways to segregate and transfer them from the plant. It also maintains a fleet of trucks to provide clients with logistics support.

“Our loyal client base knows they can depend on us to provide them with the best pricing, honesty, integrity, and personalized customer service,” says Farley Frydman.

Over the years, MW Metals Group has helped numerous customers improve and streamline their scrap metal handling procedures. When GM spun off the Delphi division in the late 1990’s, MW secured a contract to manage materials at 35 North American scrap generating Delphi plant locations. As a result, MW earned a reputation of a reliable and trusted partner for large, multi-location, manufacturing concerns.

Recently, MW assisted staff at a 5 million square foot manufacturing facility, identify and resolve inefficiencies in their material handling processes. In many instances, scrap was being handled as much as twelve different times prior to leaving the plant. The challenge was resolved by keeping distribution points closer to the generating areas at the site. After allowing MW to do its deep dive and make and implement new procedures, the customer experienced a significant increase in operational efficiency and cost savings.

Building its business one customer at a time, MW Metals Group has grown from a regional scrap processor to a national player in the scrap metals recycling space. Its commitment to hard work, integrity, and honest business practices has paved the path for its success.

Living by the slogan ‘For Us, It’s Earth Day, Every Day,’ MW Metals Group is driven by the principles and values of its founders. Comprehensive solutions, best practices, and the integrity of its processes enable it to embrace its tradition of excellence and continue delivering robust solutions.

Website: <https://mwmetals.com>
Headquarters: Dayton, OH
Management: Farley Frydman, President
Ryan Preas, Chief Operating Officer

Quote: “We help customers reduce their carbon footprint by devising recycling practices that help replenish the metals on the planet.”

Description: MW Metals Group is a leader in the metal recycling industry, servicing over 500 manufacturers nationwide. Specializing in corporate clients and focused exclusively on the industrial sector, it provides customized, efficient, and cost-effective scrap management programs for suppliers.

MW Metals Group, LLC. joined AWWMI as a Bronze Corporate member in 2023 and currently has seven (7) team members that are individual members of AWWMI.

NAYLOR PIPE

While other pipe manufacturers have come and gone, Naylor continues to grow and prosper, concentrating on what it does best...the manufacture of spiralweld pipe.



The year was 1925 and after 13 years of innovation and refinement, Carl Naylor was ready to form his own company. He had long been interested in the manufacture of pipe, having built his first machine to make straight lockseam pipe in 1912, while working in the sheet metal shop of Robertson Brothers Manufacturing Company.

By 1919, he had perfected the first machine ever to produce a lockseam spiral pipe. A pipe literally wound on a lathe-turned mandrel, with the edges interlocked into a rigid four-ply seam, a pipe with an accurate diameter—as round as the arbor on which it was turned. So it was on March 13, 1925, when Mr. Naylor formed Naylor Pipe Company. Starting in a small lockseam pipe fabricating shop in a corner building at 92nd and Avalon on Chicago's South Side, Mr. Naylor and a handful of employees began to produce a unique and distinctive pipe. Two years later, in 1927, the young company introduced the first welded spiral pipe, having developed a process to weld the lockseam spiral automatically during production. The results of this innovation completely revolutionized the pipe making field. There was now a lightweight pipe that could be used as a pressure vehicle.

As a result, Naylor's Lockseam Spiralweld Pipe was used extensively during the 1930's and 1940's throughout the rapidly expanding oil fields for gas gathering lines and for surface casing. Naylor Pipe helped the Allies during World War II, by supplying fuel oil and gasoline to our advancing troops in North Africa, Europe, and the Pacific.

Those early years also saw the company continue to add services and products to the line, manufacturing pipe in increasingly heavier gauges, and providing new products such as the exclusive, patented Wedgelock Coupling. By the mid 1940's, Naylor established a complete fitting and pipe fabricating department to serve other customer requirements.

As the product line continued to expand, so did the opportunities. During the 1950's and 1960's, Naylor Pipe found widespread use in such new markets as construction and mining, by proving to be an ideal answer to such applications as air and water supply, product lines and hydraulicking. Although years of success continued to prove the tremendous value and popularity of Naylor's Spiralweld Pipe, it was not without its limitations. So, by 1970, Naylor introduced Spiral Butt weld Pipe. This versatile pipe was able to be produced in much heavier gauges and larger sizes to meet the piping needs of the 1980's and 1990's. In fact, today Naylor Spiral Butt weld pipe is available in wall thicknesses as heavy as 1/2" and in diameters as large as 8 feet.

While other pipe manufacturers have come and gone, Naylor continues to grow and prosper, concentrating on what it does best...the manufacture of spiralweld pipe. Much credit goes to the four presidents who guided the Company through such troubled times as the Great depression, three wars, 9/11, Covid and numerous recessions: Carl Naylor from 1925 to 1950; Newt Turney from 1950 to 1971; Bill Skeates from 1971 to 1999; John Czulno from 1999 to 2023, and Mike O'Rourke 2023 to Present.

But even more important, are all the women and men who have served the company through the years. To them and to our many customers we pay tribute, fully aware of our past accomplishments and ready to achieve even more in the future.

Naylor Pipe joined AWMI as an AWMI Bronze Corporate Member in 2007 and currently has eleven (11) colleagues who are members of AWMI.

NORTH SHORE STEEL

We Build A Strong Future

Founded in 1955, North Shore Steel (NSS) is a customer-focused and technology-driven metals service center that offers numerous value-creating solutions to fabricators, OEMs, EPCs, resellers, and end users.

With locations in Houston, TX and Beaumont, TX, NSS provides extremely fast delivery across a full range of structural steel, sheet, and plate products. NSS also utilizes its state-of-the-art processing equipment and highly experienced team to save time on projects, improve material utilization, and increase customer capacity. Value-added processing services include CNC plasma, oxy fuel, waterjet, and laser burning, heavy plate rolling and press forming, machining, saw cutting, robotic CNC coping, ASME welding, and more.



NORTH SHORE STEEL

Our Core Values are: *Be Safe Always, Do the Right Thing, Provide Great Service, Take the Initiative and Maximize Your Potential.*

We fulfill these values by:

- Ensuring all requirements and expectations are met.
- Promoting a company-wide culture of awareness and commitment to ensuring customer satisfaction; and
- Emphasizing the continual improvement of our services and processes to provide the highest quality product and the best customer experience possible.
- These outcomes are achieved through strategic initiatives, with a focus on growth strategies, service, corporate culture, and safety.
- Success of our initiatives results from effective communication, robust training, proven procedures, appropriate tools, and a quality culture that fosters continual improvement.
- North Shore Steel's Management ensures this policy is communicated to and understood by all employees.

We have over 230 teammates working hard to run our business at the highest level. Our team includes highly motivated and enthusiastic professionals that are excited to perform at the highest level and have fun while doing it. We go out of our way to recognize and appreciate our long-service teammates for their dedication and loyal service. Collectively, our workforce solves problems for our customers and provides them with the highest level of service and product quality, along with innovative solutions. As a company, we support and develop our workforce so they can achieve their professional and personal goals. And finally, our employees strive to make a positive impact on our community through volunteer work and other charitable efforts. Great people make the difference.

North Shore Steel joined AWMI as an AWMI Bronze Corporate Member in 2017 and currently has one (1) colleague who is a member of AWMI and serves on an AWMI board: Elizabeth Auderer, Texas Chapter, Programs Co-Chair.

NORTHWEST SHIPPERS

Northwest Shippers is a private company established on January 1, 1990, and incorporated as a Sub-S corporation in February of 1992. We are located in Puyallup, WA. We provide long-haul full load and LTL services for high end metal and machinery companies.



In a market where time, cost and service are major concerns, you need to do more than focus on price. We developed a program that enables us to deliver tons of freight, on schedule, and in good condition. Our main goal is to make our customers successful, so they continue to grow their business. After 30 years, we have learned this model works as we continue to maintain our commitment to serving people well. As a result, we service most of the major steel companies in the Northwest and Southwest regions.

We excel at providing “On Time Delivery” solutions for our customers.

We have fulfilled the transportation needs of large corporations, small businesses, governmental agencies, and community organizations. NSI provides reliable transportation options that are both flexible, and cost effective, resulting in customer satisfaction throughout the 48 states. We use state-of-the-art technologies to provide immediate access to transportation assets in close proximity to your freight. Strong business relationships and financial credibility enable our team to effectively, and efficiently, meet your transportation needs.

We are able to provide fast and simple rate quotes upon request. Establishing a relationship with Northwest Shippers, Inc. is fast and easy. In a matter of minutes, your immediate logistics challenge can become our team’s focus and priority. Service is the key to our success. The president Phil Dalrymple has been a member of AWMI since 1996. Northwest Shippers has benefited immensely as a result of our association with AWMI. Thanks for all you do for the advancement of women in the metals industry.

Northwest Shippers has been a Bronze Corporate Member since 2008 with seven (7) colleagues being members of AWMI and Phil Dalrymple is the Scholarship Chair on the Seattle Chapter Board of Directors.

O'BRIEN STEEL

Established in 1975, O'Brien Steel Service is stocked and equipped to service customers of all sizes, ranging from small job shops to the largest OEMs in the USA.



Our legacy is rooted in hard work, exceptional service, and long-lasting partnerships with both our customers and suppliers. With the dedication of our 400+ motivated employees, we are ready to meet your most demanding requirements!

O'Brien Steel operates four service center locations:

- Peoria, IL
- Madison, IL
- Milwaukee, WI
- Wausau, WI

In addition, we operate four steel processing locations:

- Lacon, IL – heavy machining, welding, fabrication, and painting
- Minonk, IL – heavy welding, fabrication, and painting
- Congerville, IL – light gauge welding, fabrication, and painting
- Certified Heat Treating – Peoria, IL – commercial thermal processing

Significant dates in our history:

- 1975: Founded in East Peoria, IL by Joe E. O'Brien
- 1978: Moved into the former Hyster plant in Peoria, IL
- 1988: [Founded Certified Heat Treating in Peoria, IL](#)
- 2001: Built new oxy-fuel plate burning facility in Peoria, IL
- 2008: [Acquired Rohn Products, LLC in Peoria, IL](#)
- 2012: Acquired Wausau Steel in [Wausau](#) and [Milwaukee, WI](#)
- 2012: Built new long products distribution center in Peoria, IL
- 2016: [Acquired Meta Tec in Lacon, IL](#)
- 2020: Acquired Durre Brothers Welding & Machining
- 2020: Acquired Premier Fabrication
- 2024: Acquired Sligo Steel in Madison, IL

Affiliated Businesses

- Rohn Products LLC
- O'Brien Certified Heat Treating
- GTT, Inc.; Peoria IL

O'Brien Steel joined AWMI as a Bronze Corporate Member in 2022. They currently have nine (9) colleagues that are members of AWMI.

ODYSSEY

Odyssey resolves your logistics challenges and offers adaptive multimodal logistics on a global scale



We leverage analytics, carrier relationships, specialized assets, sustainability strategies and deep international expertise to deliver in the most complex supply chains. Our unique capabilities, technologies and assets ensure that your shipments — and businesses — keep moving at full speed, even in the face of persistent market headwinds.

Our expert tailored solutions across multiple transportation modes are backed by the power of our freight network exceeding \$3B globally.

Whether it is labor shortages, international incidents, or weather crises, we adapt and configure smart, new solutions to exceed your expectations.

With operations in North America, Europe, and the Far East, our logistics solutions and services are available in all modes of transport including:

- [Intermodal](#)
- [Transport & Warehouse](#)
- [Freight Forwarding](#)
- [Managed Services](#)

Regardless of the method, Odyssey delivers high-quality, integrated, or individual logistics services that optimize costs and sustain value, informing and elevating our clients' decision-making and processes outcomes.

Odyssey joined AWMI as a Bronze Corporate Member in 2022 and has one (1) colleague that is a member of AWMI.

OHIO STAR FORGE

In 1988, Ohio Star Forge was founded as a joint venture between Diado Steel (Nagoya, Japan) and Copperweld Steel (Warren, OH).



From our beginnings as a small shop with 2 forging machines, 1 furnace and a workforce of 23, Ohio Star Forge has grown to be an industry leader with 5 forging machines, 9 CRF machines, 2 furnaces and over 100 employees. And as our size has increased, so has our market share, industry diversity, product capability and engineering expertise.

The OSF Advantage

OSF Solutions

Ohio Star Forge is a part of Daido Steel's International Forging Division. Our collaboration with our sister forging facilities pays dividends across all facets of our business. In addition, we have access to the resources of a world class specialty steel manufacturer.

OSF Engineering

Ohio Star Forge's continuous lineup of Hatebur AMP 30, AMP 40, AMP 50XL HFE and AMP 70XL hot formers give us the capability to forge parts with OD sizes from 25 mm to 165 mm. Furthermore, aggressive engineering leads to a more near net shape product, which results in lower material costs and cycle times for our customers.

OSF Customer Service

Our industry-leading best practices and state-of-the-art technology are key ingredients to Ohio Star Forge consistently meeting or exceeding our customers' needs. As the winner of numerous supplier performance awards, our experienced team embodies the stability and reliability that enables our customers to focus on their business.

Ohio Star Forge Co. joined AWMI as a Bronze Corporate Member in 2022. They currently have five (5) colleagues that are members of AWMI.

OMNISOURCE, LLC

Founded in Fort Wayne, IN in 1943, OmniSource, LLC has grown to become one of North America's largest processors, distributors, and managers of scrap and secondary metals.



We collect, process, and resell a wide variety of scrap metal. The company ships over 5 million gross tons of recycled steel and 1 billion pounds of nonferrous and stainless-steel scrap annually.

Our primary collection and processing facilities are concentrated in the Midwest, the South, and the Mid-Atlantic regions of the United States. But our reach stretches across North America, utilizing a wide-ranging fleet of trucks, containers, railcars, and barges to collect and haul metals. We expect to continue to expand OmniSource's footprint, deploying our processing assets to cover new geographical territories, opening new facilities, and making targeted acquisitions.

Supplementing our company-operated scrap collection sites, we also acquire metals from industrial scrap generators with which we have established strategic partnerships. We have designed and installed customized metals-recycling programs, some of which we manage and operate, for manufacturing companies nationwide.

Our national brokerage and trading operations serve both metals buyers and sellers, providing the market intelligence and insights needed to optimize transaction value.

OmniSource was acquired in 2007 by Steel Dynamics, Inc., and operates independently as a wholly owned subsidiary.

OmniSource LLC joined AWMI as a Bronze Corporate Member in 2023.

OPTIMUS STEEL

At Optimus Steel, Our Vision is to enrich lives and create unforeseen opportunities for our employees, stakeholders, and the communities that we operate in for generations to come through the safe profitable production and commerce of steel.



Honesty, Responsibility, Excellence, Passion, and Teamwork.

Located in Beaumont, Texas, Optimus Steel produces a wide range of high-quality Wire Rods, Straight plus Coiled Rebar, and Billets. Throughout the years, our mill has been recognized with awards for safety, community service, outstanding engineering, environmental improvement, and quality management with ISO 9001 certification. Our experienced sales and technical support teams have over 120 years of combined experience creating solutions that help our customers succeed. This, combined with multiple logistic options, produces a powerful value proposition for the customers and markets we serve.

Industries served across North America:

- Construction
- Automotive
- Energy
- Consumer goods
- Manufacturing
- Steel Distribution

Our Products:

Wire Rod

Optimus Steel Wire Rods are produced following customers' strict requirements and specifications. Offering a wide range of products allows our customers to use Optimus Steel Wire Rods for the production of mesh, PC Strand, industrial and plating quality wire, annealed wire, ACSR, tire bead, welding wire, wire rope, fasteners, nails, hangers, fencing, floor grating, shopping carts, shelving units, bed springs and many other applications.

Straight and Coiled Rebar

Optimus Steel Rebar is produced in compliance with American and Canadian standards. Our coil size in #3 - #5 bar helps customers optimize their processes for a variety of construction projects such as roads, bridges, and parking decks for straight rebar, we produce #3 - #11 in a variety of grades and can provide standard and special lengths.

Billets

Optimus Steel produces Billets through our high-tech continuous caster. We provide billets for finished steel products like rebar, wire rod, special bar quality, and many other hot rolled products.

Optimus Steel LLC. joined AWWMI as a Bronze Corporate Member in 2022. We currently have eleven (11) colleagues that are members of AWWMI.

PACIFIC METAL COMPANY

Since 1876 Pacific Metal Company has strived to put the customer first



At Pacific Metal we have found that solid relationships and a strong commitment to quality and service are the backbone of good business.

From a deep and diverse Standard Stock List to customer specific inventories, customized JIT programs, and pre-production processing Pacific Metal has worked hard to form mutually profitable business partnerships with all its customers.

The Products listing represents our Standard stocking list. If you require a metal, alloy, configuration, or size that is not listed do not hesitate to call the sales office nearest you and ASK!

In September of 2002, Pacific Metal Company became a wholly owned subsidiary of Reliance Steel & Aluminum Co. Reliance (NYSE:RS) is one of the largest metals service center companies in the United States. Through a network of over 220 locations in 38 states and nine countries; over 100,000 products and more than 125,000 customers.

These products include galvanized, hot-rolled, and cold-finished steel, stainless steel, aluminum, brass, copper, titanium, and alloy steel sold to more than 85,000 customers in a broad range of industries.

Ours is a fascinating mix of customers as diverse as American business itself. Customers in the construction industry are heating, ventilating, air conditioning, roofing, and gutter contractors. Customers in high-tech/high-spec machine and fabrication shops require quality products and demanding specifications. We serve manufacturers of machinery and equipment in food processing, commercial refrigeration, dental equipment -all with high standards.

Our customers in the recreation industry are manufacturing boats, RVs, trailers of all types, sports, fitness, and other equipment. We have valued customers in the commercial truck and trailer industry which has long been strong in the West.

We start with the best material we can buy at competitive prices from world sources. It is inspected when it arrives, and quality checked again and again while being processed and packaged. To fulfill the meaning of total service, we have made significant investments in some of the finest processing equipment available in the Northwest. Today about seventy-five percent of all products is processed in-house before it is delivered.

Pacific Metal Company joined AWWMI as a Bronze Corporate Member in 2013. They currently have five (5) colleagues that are members of AWWMI.

PGT TRUCKING, INC.

Transportation Rooted in Quality, Driven by Innovation

PGT Trucking, Inc. is a multi-service transportation firm offering flatbed, dedicated, international, sustainable, and specialized capabilities in the steel, building materials, machinery, oil & gas, raw materials, aluminum, and automotive industries. Founded in 1981 by Pat Gallagher, PGT is currently headquartered in Aliquippa, PA, with more than 30 terminals across the U.S. and Mexico.



PGT is the leader in progressive freight transportation and fleet evolution, exceeding customer expectations with a strong focus on the Future of Flatbed®. PGT's Future of Flatbed program aims to revolutionize the trucking industry by integrating innovative technologies and sustainable practices while developing aspiring talent. Through this approach, PGT seeks to drive the advancement of transportation while providing opportunities for new professionals to contribute and grow in this dynamic field.

As we explore and implement new technologies in flatbed transportation, such as automation, artificial intelligence, and predictive analytics, we will optimize logistical processes, improve safety measures, and enhance overall operational effectiveness.

PGT strives to minimize the industry's ecological footprint, contributing to a greener future by adopting fuel-efficient vehicles, exploring alternative energy sources, reducing emissions, and implementing sustainable best practices across the organization.

Highlighting the importance of fresh perspectives and innovation, the Future of Flatbed program is committed to attracting, nurturing, and developing new talent in the flatbed industry, providing opportunities for aspiring professionals to gain practical experience, acquire industry-specific skills, and contribute to the growth and evolution of transportation.

Recognized in 2023 and 2024 as one of the Best Fleets to Drive For®, PGT provides the five core values for its Proud Professional drivers: pay, home time, equipment, respect, and family. Operating more than 1,000 power units and 1,500 trailers, our goal is to be the safest and most reliable flatbed carrier in the industry.

PGT offers sustainable transportation solutions, a dynamic work environment, and a commitment to industry advancement. At PGT Trucking, "Safety is Everyone's Job – All the Time." For more information, visit www.pgttrucking.com.

PGT Trucking, Inc. joined AWWMI as a Bronze Corporate Member in 2019 and currently has two (2) colleagues as members.

PNC

For more than 170 years, we have been committed to providing our clients with great service and powerful financial expertise to help them meet their financial goals.



We are proud of our longstanding history of supporting not only our customers but also our communities, employees and shareholders.

We believe that our company should serve a greater purpose. That's why we're committed to the success of our employees, customers and the communities we serve.

PNC Bank joined AWMI as a Bronze Corporate Member in 2023.

ROCK ENGINEERED MACHINERY COMPANY INC. (REMco)

Your Sand Professionals Since 1983

Rock Engineered Machinery Company Inc., (REMco) was founded as a California corporation in 1983 by **three rock processing professionals** who saw a need in the market for knowledgeable and experienced vertical shaft impact (VSI) crusher manufacturers. They banded together, and REMco was created. Headquartered in Stockton, CA REMco continues the proud tradition of American manufacturing.



Since 2000, the REMco VSI crusher product line and fine crushing technology have been available globally with the onset of the manufacture of REMco VSI crushers in South America, Asia, and India in addition to the U.S. production at REMco's California headquarters. The product design, development, and manufacturing are done in Stockton, CA for Global distribution of REMco crushers.

As the leader in VSI performance and technology, REMco has expanded the application range of the basic VSI crusher. We have held more than 45 patents worldwide for our unique and innovative features that have strengthened VSIs performance and durably.

Over the years as our patents expire, we have seen our competitors quickly adopt our technology (their adoption is a true complement to our innovation). Our advances have lowered crushing costs, raised production rates, and resulted in superior performance and reliability. REMco, as a leader in VSI performance technology, has expanded the application range of the basic VSI machine.

REMco crushers are highly versatile and span multiple industries, including construction materials, mining, industrial minerals, and recycling. This versatility is because our machines reliably and continuously produce cubical, well-graded, sound, mid-range aggregates, specification and specialty sands, and other fine sizes.

We understand that the whole point of our machines is to generate revenue for its owner, our customer. This idea is the core of what we do. Our crushers use top quality materials and the latest design techniques. We provide the best possible technical support to achieve customer satisfaction while attaining the lowest crushing cost per ton. REMco is unique in guaranteeing the performance of our machines in writing. We can do this because our crushers are tried, tested, and proven at the Stockton facility, which houses a complete materials test crushing facility.

REMco joined AWMI as a Bronze Corporate Member in 2022. They currently have nine (9) colleagues that are members of AWMI.

STEELSPIDER

Steel Spider is designed so that buyers and suppliers receive the necessary contact information so they can deal directly with each other.



SteelSpider has been a Corporate Member of AWWMI since December 2010 with one (1) colleague being a member.

Steel Spider is designed so that buyers and suppliers receive the necessary contact information so they can deal directly with each other. Steel Spider respects the relationship between buyers and suppliers and the confidentiality of their transactions. We display the supplier's contact information with his offering or inventory listing so the buyer can contact the supplier directly. A buyer's contact information is displayed with his Inquiry so the supplier can contact him directly. Buyers and suppliers each determine whether and on what terms they should deal with each other. All negotiations and transactions between the buyer and the supplier occur off-site and without Steel Spider's participation.

SteelSpider combines the lists of available excess and secondary inventory of multiple steel suppliers into a searchable steel inventory. Steel buyers can search for the steel they need. Each supplier's contact information is included with his steel Offering. A buyer can contact and negotiate with the supplier directly. Buyers can receive alerts by email when steel Offerings are added to the multi-supplier steel inventory. The buyer only receives alerts for the types of steel that the buyer is interested in seeing. Buyers can also prepare Inquiries that are emailed to suppliers. Suppliers receive Inquiries only for the types of steel they are interested in. The buyer's contact information is included in the Inquiry so the supplier can respond directly to the buyer.

Contact John Babson, President, at 412-963-6180, info@steelspider.com or www.steelspider.com

THREE D METALS

Serving Customers Across the Americas for 50 Years

Headquartered in Valley City, Ohio, with locations across the U.S., Canada, & Mexico. Three D Metals is a world-class, family-owned metal supplier that distributes a variety of high-quality metals to a wide range of industries throughout the Americas.



THREE D METALS

Three D Metals History

Three D Metals began when founder Dave Dickens Sr. began slitting high carbon spring steel in 1972. In 1988, Three D Metals purchased Paxam Metals, a Canadian metals service center in Mississauga, Ontario. The purchase enabled the company to broaden its product line and expand its market to include Canada. In 2016, Three D Metals acquired Williams Metals and Welding Alloys, which enabled us to expand our product offerings.

And in 2023, we expanded again with the opening of our newest location in Mexico. Three D Metals today remains a growing, vital company serving the automotive, power generation, appliance, construction, and mining industries.

Three D Metals Products

Throughout the years, our product line has grown to include high and low carbon steel, stainless, steel, copper, aluminum, bronze, and brass in coil, bar, pipe, rod, sheet, plate, pipe, and custom shapes, as well as Williams welding wire products. Three D Metals is well-known for full-service metal distribution but is also respected as a toll processing facility for many major mills. Our customers continue to choose us for our knowledge, range, and depth of inventory, quality, reliability, our world-class customer service, and our commitment to sustainability.

Three D Metals Locations

Today, Three D Metals services more than 5,000 customers in the U.S., Canada, and Mexico. Find us:

- Headquarters (USA): Valley City, Ohio
- Three D Metals, Inc. (Canada): Oakville, Ontario
- Mansfield Sales Office & Warehouse: Ontario, Ohio
- Birmingham Sales Office & Warehouse: Birmingham, AL
- Concord Sales Office & Warehouse: Concord, NC
- St. Louis Sales Office & Warehouse: Earth City, MO
- Three D Metals Mexico: Matamoros, Mexico
- Three D Metals Mexico Warehouse: Nuevo Leon, Mexico

Three D Metals joined AWMI as a Bronze Corporate Member in October 2023 and currently have 10 individual members.

TRIPLE M METAL

With one truck, a strong work ethic and an ardent sense of team spirit, Mike and Antonio Giampaolo established Triple M Metal in 1975.



Now, more than 40 years later, we have grown from modest beginnings to become one of North America's largest, privately held, fully integrated recyclers of ferrous and non-ferrous scrap metals. Our growing enterprise operates 44 facilities across North America, including Canada, the United States and Mexico, with additional interests in Europe.

Our established and far-reaching geographic network means we are optimally positioned to maintain and service our current customer base, while making strides in new and emerging markets.

From local or community-based peddlers to the largest international companies, we strive to build confidence and value by providing customized solutions that deliver on all metal recycling and process needs.

The foundation of our business has been built on a strategic vision and five core values:

VISION:

To be North America's most sought after, people-first strategic partner who creates value and success for all stakeholders.

VALUES:

- Respect
- Integrity
- Excellence
- Team
- Pride
-

We operate with an unwavering commitment to excellence and are proud to have been named one of **Canada's Best Managed Companies** every year since 2006, achieving Platinum status.

Triple M Metal joined AWMI as a Bronze Corporate Member in 2023 with currently five (5) colleagues as members with one (1) serving on an AWMI board: Jen Coulson, Treasurer of the Toronto Chapter.

UNITED SCRAP METAL, INC.

We are proud to be a woman-owned business.

We are proud to be a multicultural organization with a diverse workforce and remain focused on continuously enhancing our internal programs and policies to ensure the entire footprint of our organization mirrors the demographics of growing customer and supplier segments.



100 percent of United Scrap Metal's purchase of recycled materials is applicable towards your diversity total spend goal.

We are invested in our communities with our hearts and our hands.

We operate with a commitment to integrity and a dedication to making a positive impact in the lives of others – it is part of our company's DNA. We focus on building authentic partnerships within our communities and are proud to support a variety of non-profit organizations.

Our longstanding relationship with Ronald McDonald House Charities across our footprint exemplifies our commitment to our communities. Together, through our recycling and fundraising initiatives, we have raised millions of dollars to provide a 'home away from home' for families of hospitalized children.

United Scrap Metal, Inc. joined AWMI as an AWMI Bronze Corporate Member in 2007 and has seven (7) colleagues who are members of AWMI.

VIKING MATERIALS

Allen Applegate founded Viking Materials in his Minneapolis home in 1972 and developed it into a major league metals supplier to the Upper Midwest.



Applegate learned early on that service and solving customers problems were the keys to success.

As evidenced by our success in the aluminum and stainless markets, this entrepreneurial company continues to evolve with our customers' needs.

Viking Materials Mile Markers

1972 – Founded by Allen Applegate
1975 – Opened Chicago sales office
1979 – Acquired Caine Steel, Minneapolis
1982 – Purchased Minneapolis (New Hope) warehouse and merged Caine Steel into Viking Materials
1985 – Opened Chicago facility at Schiller Park
1990 – Moved to current facility in Minneapolis
1991 – Moved Chicago operations to new, larger quarters in Franklin Park
1999 – Expanded Minneapolis facility and added Red Bud Blanking Line with in-line embossing capabilities

2001 – Acquired by Reliance Steel & Aluminum Co.
2002 – Added processing of stainless steel and aluminum
2011 – Installed 5/16" 72" Redbud leveling line
2012 – Doubled cut to length capacity in Franklin Park, with the addition of a 60" Herr-Voss leveling line
2016 – Added ¼" 72" Braner slitting line with corrective leveling
–Franklin Park moves into new 90,000 sq ft facility

Our experience is your solution.

Since 1973, Viking Materials has supplied the flat-rolled carbon, stainless, and aluminum markets premium quality product at affordable prices. We understand the demands specific to your business and are committed to providing you with expert solutions. Our team delivers more than just quality metal products - we deliver on spec, on time, on budget.

Viking Materials joined AWWMI as an AWWMI Bronze Corporate Member in 2016 and has six (6) colleagues who are members of AWWMI with one (1) of them serving on an AWWMI board.

WISCONSIN STEEL & TUBE

Since 1952, Wisconsin Steel and Tube has served as an extension of our partners.

Wisconsin Steel and Tube has served as an extension of our partners. Whether it is through our customized contract programs, kitting and stocking initiatives, or our value-added services, our focus has always been on our customers. At Wisconsin Steel and Tube, we strive to provide white-glove service to our customers every day and we realize that we would be nowhere without these valuable relationships. As we focus on the next 70 years, our business will continue to be shaped through continuous investment in the latest technology to provide the best in value-added service, but our commitment to our customers will never waver.



WISCONSIN STEEL & TUBE

Our Values

At WST, our core values define who we are and guide everything we do day-to-day. We are committed to being unified, invested, passionate, transparent, and evolved. These values inspire us to consistently strive for growth, collaboration, and positive impact.

Our History

Established in 1952, we are a privately-held corporation with more than 94 employees committed to providing innovative solutions with an unyielding focus on customer service. Although we may be small, we use our size to our advantage by offering flexibility and responsiveness to our customers, many of which have been with us for decades.

Our centralized 116,000-square-foot location in Milwaukee, Wisconsin allows us to provide reliable, on-time delivery with our dedicated fleet of trucks. We operate on a three-shift production schedule that makes fast turnaround times possible, even for complex precision work.

Because our employees are like family, we place a high priority on worker safety and conform to strict quality control practices. We are committed to providing a supportive and secure working environment, ensuring that all safety protocols are rigorously followed. We continuously invest in training and the latest technology to maintain high standards of excellence. Our goal is to foster a culture of integrity, teamwork, and respect, where every team member feels valued and empowered to contribute to our shared success.

We are dedicated to exceeding expectations today, tomorrow, and for decades to come.

Wisconsin Steel & Tube Corporation joined AWWMI as an AWWMI Bronze Corporate Member in 2017 and currently has one (1) colleague who is a member of AWWMI and currently serves as the Programs Chair of the Wisconsin Chapter.

ZEECO METALS INC.

Zeeco Metals' mission is to deliver premium-quality flat-rolled carbon steel products at competitive prices while upholding the highest standards of service for our customers.



Founded on February 3, 1976, by Louis H. Ziebell, Zeeco Metals has been a trusted name in the steel industry for nearly five decades. Today, the company is led by Gary K. Ziebell, who continues to uphold the values and vision upon which the company was built.

At Zeeco Metals, we specialize in flat-rolled coiled steel products, offering a wide array of gauges, tempers, and widths, in both coated and non-coated varieties. Our products serve OEMs and distributors across North America, ensuring quality and reliability in every shipment.

While Zeeco has maintained a steady, controlled growth since its inception, our approach to marketing and operations has always been bold and forward-thinking. We are committed to sustainable growth, prioritizing the well-being of our employees and the long-term success of the company. As we embrace future opportunities, our focus remains on delivering value and excellence to our partners.

For more information on Zeeco Metals and what we specialize in, please click to learn more about our various [products](#) and [services](#) or give us a call at (708) 728-0000.

Zeeco Metals, Inc. joined AWMI as a Bronze Corporate Member in 2023 and they currently have three (3) individual members.

2024 AWMI CORPORATE MEMBERS

PLATINUM

ArcelorMittal
 Cleveland-Cliffs Inc.
 Hydro
 Nucor Corporation
 Phillips Tube Group, Inc.
 Reliance Steel &
 Aluminum Co.
 Russel Metals Inc.
 Ryerson
 Samuel Son, & Co.,
 Limited
 Sherwin-Williams
 SSAB Americas
 Steel Dynamics, Inc.
 Stelco Inc.
 United States Steel
 Corporation

GOLD

A.M. Castle & Co. -
 Banner Industries
 Kenwal Steel
 Kloeckner Metals
 Corporation
 Metallus
 North Star BlueScope
 Steel
 Olympic Steel, Inc.
 PPG Industries, Inc.
 Steelscape, LLC
 TMS International
 Worthington Steel

SILVER

Alter Trading
 Alton Steel Inc.
 Arconic
 Charter Manufacturing
 Commercial Metals
 Company (CMC Steel)
 Gerdau
 Heidtman Steel
 InfoSight Corporation
 Leeco Steel, LLC
 Majestic Steel USA, Inc.
 McNeilus Steel Inc.
 Mill Steel Company
 National Material
 Company
 Proler Industries
 Quaker Houghton
 SMS group
 Target Steel
 Worthington Enterprises

BRONZE

AA Metals, Inc.
 Air Products
 Algoma Steel Inc.
 Alliance Recycling Group
 American Iron & Metal -
 California
 Andes Coil Processors
 Cozzi Recycling LLC
 CWB Group –
 Association
 Duluth Steel Trading
 Fairway Transit, Inc.
 Ferragon Corp./Ferrous
 Metal Processing Co
 Ferrous Processing &
 Trading Co.
 Fidelity PAC Metals Inc.
 Flat Rock Metal, Inc.
 Germantown Iron and
 Steel Corp.
 Hatch Ltd.
 Lapham-Hickey Steel
 Mainline Metals Inc.
 Marubeni-Itochu Steel
 America Inc.
 Metalogics
 Midrex Technologies, Inc.
 MW Metals Group, LLC.
 Naylor Pipe Company
 North Shore Steel
 Northwest Shippers, Inc.
 O'Brien Steel Service Co.
 Odyssey Specialized
 Logistics
 Ohio Star Forge Co.
 OmniSource LLC
 Optimus Steel, LLC
 PGT Trucking, Inc.
 PNC Bank
 Reliance-Pacific Metal
 Company
 Reliance-Viking
 Materials, Inc.
 REMco
 Steelspider.com
 Three D Metals, Inc.
 Triple M Metal
 United Scrap Metal, Inc.
 Wisconsin Steel & Tube
 Zeeco Metals Inc