



Association of
Women in the Metal Industries

AWMI Mentor Profile

Complete this profile to help the AWMI Mentoring Committee create meaningful mentoring matches.

SUBMISSION INSTRUCTIONS

Once completed, email the form to awmi@talley.com using the subject line **AWMI MENTOR Program Inquiry**.

Contact Information

Name		Company	
Job Title		Email	
Phone		City/State	
AWMI Chapter			

Professional Background

Years in Metals Industry: ☐ 0–2 ☐ 3–5 ☐ 6–10 ☐ 11–20 ☐ 20+

Career Stage: ☐ Individual Contributor ☐ Supervisor ☐ Manager ☐ Director
☐ VP/Executive ☐ Business Owner ☐ Retired

Mentoring Preferences

Length: ☐ One-time ☐ Short-Term (<3 months) ☐ Long-Term (3–12 months) ☐ No Preference

Format: ☐ Phone ☐ Video ☐ Email

Communication Style

How would you describe your mentoring style?

- | | |
|---|---|
| ☐ Direct & Straightforward | ☐ Collaborative & Conversational |
| ☐ Structured & Goal-Oriented | ☐ Supportive & Encouraging |

Areas of Expertise

Check all topics you are comfortable mentoring:

- | | | |
|---|--|---|
| ☐ Career Planning | ☐ Leadership Development | ☐ Managing Teams |
| ☐ Communication | ☐ Networking | ☐ Career Transition |
| ☐ Work-Life Balance | ☐ Sales | ☐ Operations |
| ☐ Marketing | ☐ Technical/Metallurgy | ☐ Customer Service |
| ☐ Committee Leadership | ☐ Environmental Health & Safety | ☐ Chapter Leadership |
| ☐ Programs Planning | ☐ International Board | ☐ Public Speaking |
| ☐ Other: _____ | | |

Additional Information



AWMI Mentoring Program Disclaimer and Release of Liability

I, _____, understand that any information and/or advice provided by a mentor to me in the course of my involvement with The Association of Women in the Metal Industries' Mentoring Program is to guide me in my professional development and is provided as an educational resource to help me navigate workplace and career development issues.

I understand and agree that:

- The issues I discuss with my mentor are intended to be personal and general discussions only and I can in no way rely upon the advice and/or statements of my mentor as legal or other professional advice even when discussing circumstances unique to me or my career and/or workplace.
- Neither The Association of Women in the Metal Industries nor any mentor warrants that any information that they share, divulge or give to me is suitable for any specific purpose.
- The information I receive in the course of my involvement in the mentoring program will not be relied upon by me as a substitute for my own judgement, advice from my employer or a human resources professional or legal opinions, and I understand that the opinions or statements of the mentor are not a substitute for legal advice, my own opinion, independent research or other resources which may be available to me either through my workplace or otherwise.

AWMI and Antitrust

I understand and agree that:

The Association of Women in the Metal Industries is dedicated to encouraging fair competition and compliance with U.S. federal and state, as well as Canadian, antitrust laws, which were enacted to protect our free economy. It is the obligation of all members of our Association to conduct themselves in a manner consistent with antitrust laws. To assist you in this regard, we have developed specific guidelines. We require all members to familiarize themselves with these guidelines and to carefully follow them. We will ask for the resignation of any member who knowingly violates these guidelines or condones their violation by others. The activities of trade association and professional organizations are carefully scrutinized because they provide a hospitable forum for communications between competitors. Antitrust laws strictly prohibit any informal or formal understandings, agreements of plans, as well as the disclosure of information between competitors concerning prices, territories, customers, terms of sales, production quotas, or any other competitive information. You should avoid any situation that might lead to discussions concerning these topics. If you question any activity occurring at an AWMI meeting, gathering, or social event, you should immediately consult with an officer of AWMI.

Specific Antitrust Guidelines

You should not participate in any conversation with a competitor concerning the following:

- Present or future prices of your goods, including formulas for computing prices, discounts, or credit terms
- Bidding information
- Delivery or freight terms
- Non-public statistical data
- A joint decision to buy from or sell to another competitor
- Profit margins
- Sales territories
- Marketing policies
- Customer information
- Production quotas
- Cost of your goods

If such a discussion arises during an AWMI meeting, gathering or social event, you should stop the conversation immediately and inform an officer of AWMI.

Date:

Name:

Signature: