



Lenore Trammell Chief Compliance Officer

Lenore Trammell serves as Big River Steel's Chief Compliance Officer. She has built her reputation on negotiating and drafting multi-million dollar contracts, working on complex commercial transactions and formulating processes to ensure compliance.

Lenore's career in metals began in sales and pricing at Rouge Steel Company in 1997. In 2002 she was appointed pricing supervisor and by 2005 Lenore was serving as assistant general counsel. As the company became Severstal Dearborn, Lenore was accountable for legal matters affecting the organization and its other North American affiliates, known as Severstal North America. Lenore served as a trusted advisor for legal matters having a direct impact on the course of business, including the management of day-to-day corporate expansion and supervision of outside counsel. She also managed contract drafts and the negotiation and implementation of a \$1.3 billion capital expenditure program, including a \$100 million capital equipment purchase contract. Lenore saved the company more than \$5 million by negotiating business solutions for potential liability claims.



In 2014, Lenore was named director of MRO procurement, managing a team that supported operations in excess of \$100 million in MRO spend annually.

Lenore holds a J.D. from Wayne State Law School and a B.S. in Economics at Howard University.