



Women in Mining (UK) launches second 100 Global Inspirational Women in Mining Project

London, 30 November 2015 - Women in Mining (UK), (“WIM (UK)”) announces the launch of the 2016 100 Global Inspirational Women in Mining. Following the success of its 2013 campaign, WIM (UK) launched the global nominations process for this Project in March 2015, as part of its drive to promote and highlight the contribution women make to the industry and the vast array of opportunities available.

Of the 100 Global Women in Mining for 2016, we once again see strong international representation across a significant range of roles, including board level and corporate head office, banking, advisory and importantly, a range of roles in operations at mining companies, including geologists and in community relations.

The campaign emanates from the latest ‘Mining for Talent 2015 report; a review of women on boards in the mining industry 2012 – 2014,’ co-authored by PwC. This report analysed gender diversity at board level of the top 500 global mining companies and was the result of three years of extensive research.

Undertaken by WIM (UK) and sponsored by BMO, the 2016 Project was a collaboration amongst international Women in Mining Groups including: Australia, North America and South Africa.

Highlights

- Showcasing 100 inspirational women who have been nominated by their peers for their contribution to the mining industry and those around them
- Operational and Services roles within the industry continue to make up the majority of those nominated, with Services seeing a notable increase, from 27% in 2013 to 40% this year
- Significant increase of women in the Global 100 from South Africa, Canada and the USA
- Australia saw a decrease this year, with 17% of representatives versus 29% in 2103

Jennifer Wyllie, Vice President, UK Corporate Broking & ECM at BMO Capital Markets commented: “Put simply, gender diversity is vital to the success of our businesses. An ever-growing body of research shows that gender-balanced teams create better outcomes, better solutions and improved financial performance. Today’s list of inspiring women in mining shows that real progress is being made. There are now multiple role models who prove that women can and do succeed in building interesting and rewarding careers in mining.”

Nichole McCulloch, Chair, International Committee, Women in Mining (UK), said: “WIM (UK) is delighted to present the 2016 Global Inspirational Women in Mining. This book highlights the diverse amount of female talent globally that has contributed to the mining industry over the last year.”

Launch

WIM (UK) will hold a launch event for the 100 Global Inspirational Women in Mining 2016, at its Mines & Money London reception at 6pm on 2 December 2015. The event will be attended by stakeholders across the industry and is an opportunity to both network and support this important initiative.

For more information about The Project, how to obtain hard copies, or to arrange an interview with its organisers/originators, please contact WIM (UK) at info@womeninmining.org.uk

For more information about WIM (UK) please visit www.womeninmining.org.uk

Notes to Editors

The 100 Global Inspirational Women in Mining Project

This Project follows on from the three-stage study which WIM (UK) commissioned in conjunction with PricewaterhouseCoopers in 2012 (“the report”), to identify business case trends in company performance related to the presence of women on boards and in senior executive positions in the global mining industry. In the original findings released last year (“Stage I”), the report identified correlation between the performance of listed corporates active within the mining sector and gender diversity. The report also identified a lack of female role models in the mining sector and how low representation of women on boards and in senior executive positions can pose a potential obstacle to women’s progression within the mining industry.

WIM (UK)

WIM (UK) is a non-profit organisation dedicated to promoting and progressing the development of women in the mining and minerals sector. Formed in 2006, the group now includes more than 1,200 members who collectively represent a variety of mining-related businesses and professions. Membership is free and open to all women in the mining industry. The majority of WIM (UK) members are based in the United Kingdom or continental Europe. WIM (UK) provides information and networking opportunities to its members, and promotes the role of women in the mining industry and the sector as a career choice for women. WIM (UK) is sponsored by Anglo American plc, Glencore plc and Rio Tinto plc. For more information, go to www.womeninmining.org.uk.

Enquiries

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